

Quarterly Performance Management Report

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity

Reporting Period: October-December 2022

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Submitted by
S.M Azharul Islam, Program Manager
Rights Jessor
USAID'S Fight Slavery and Trafficking-in-
Persons (FS/TIP) Activity
Bangladesh

Submitted to
Liesbeth Zonneveld, Chief of Party
Winrock International
USAID'S Fight Slavery and Trafficking-
in-Persons (FS/TIP) Activity
Bangladesh

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I. SUMMARY OF THE REPORT

Rights Jessore is working under prevention and child marriage components with a view to executing the implementation FSTIP Activity since April 2022 to improve prevention measures to reduce the risk of human trafficking and child marriage in targeted communities as well as working area Jashore and Jhenaidah district

As the project is passing Year 1 and QTR third, so Rights Jessore fully started field level activities according to the project planning and lot of planed activity has been done and going on during the QTR .However the FSTIP team conducted the following activities during the reporting period-

1. **Activate and Train 06 (Six) Counter Trafficking Committee (CTC)s** at union level
2. **Activate and Train 07 (Seven) Child Marriage Prevention Committee (CMPC)s** at union level
3. **Awareness session with community people on Covid-19** in project area through engaging Peer Leader and CTCs at local level (Covid-19-B), (Total events -12)
4. **Organize events at local level dedicated into** International day of girls child,16 days of activism on violence against women and girls, International Migrant's day 2022 (Total events-04)
5. **18 (Eighteen) VoTs identified** by CTC and Peer Leader , 05 of them got shelter support,11 got reintegration services

II. NARRATIVE REPORT

During the reporting period /QTR (October-December 2022) the activities carried out under the respective IRs, Sub-IRs and indicators are described below:

Sub-IR 2.1 Strengthened monitoring and accountability in the implementation of National Plans of Action to combat human trafficking and end child marriage

Sub-IR 2.2 Communities at risk of TIP and CM are equipped to identify red flags and safeguard members' rights through awareness and behavior-change activities

Indicator 2.2.1: Number of people trained in the prevention of human trafficking (PS 5.3-15)

FY1: Target	Q1: Achieved	Q2: Achieved	Q3: Achieved	Q4: Achieved	Pending
1116	0	204	0	0	912

During the reporting period Y-1 QTR-3, FSTIP activity has activated and train 06 Union Level Counter Trafficking Committee (CTC)s to effectively implementation of National Plan of Action (NPA), and assist them to improve their ability to work at the community level to prevent TIP situations and to assist at-risk people

170 CTC members (F- 35, M- 135) received training on their roles and responsibilities as per the NPA through 06 training

The details of these events are as follows

1. Training Title: Active and Train CTCs at Union Level

Training objective: The objective of the training is to effective implementation of National Plan of Action for TIP and the role and responsibilities of above-mentioned committee members regarding anti-trafficking prevention measures, identification and rescue of the survivors; facilitate integration and rehabilitation process

Training Date: 19-10-2022

The first training has been held from 10:00 AM to 02:00 PM at Luxmanpur Union Parishad meeting room, Sarsha Jashore . The training program was facilitated by the Program Officer Topon Kumar Biswas. Ms Anowara Khatun Chairman of the union was present there as a Chief Guest which made the event more participatory and informative. The BGB representative discussed the issue of Human Trafficking and its real scenario in the root level and also how the government officials in collaboration with other non-government organizations to combat the criminal practice according to the National Plan of Action (NPA), like, human trafficking. There were a visible number of participants in the event.

Total Participants: 30, Male Participants: 23, Female Participants: 07

Participant List: As Annex-A

2. Training Title: Active and Train CTCs at Union Level

Training objective: The objective of the training is to effective implementation of National Plan of Action for TIP and the role and responsibilities of above-mentioned committee members regarding anti-trafficking prevention measures, identification and rescue of the survivors; facilitate integration and rehabilitation process

Training Date: **20-10-2022**

The second training has been held on 20th of October, 2022 from 10:00 AM to 02:00 PM at Godkhali Union Parishad Jhekorgacha Jashore meeting room Jhekorgacha Jashore The training program was facilitated by the Program Officer Topon Kumar Biswas. The Chairman of the CTC, was present there as a Chief Guest which made the event more participatory and informative. The Chairman discussed the issue of Human Trafficking, cause and consequences of the crime and its real scenario in the root level and also how the government officials in collaboration with other non-government organizations to combat the criminal practice according to the National Plan of Action (NPA), like, human trafficking. On the other hand they clearly identified their role and responsibilities as a CTC member There were a visible number of participants in the event.

Total Participants: 30, Male Participants: 24, Female Participants: 6

Participant List: As Annex-B

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The third event-Active and Train CTCs at Union Level

Training objective: The objective of the training is to effective implementation of National Plan of Action for TIP and the role and responsibilities of above-mentioned committee members regarding anti-trafficking prevention measures, identification and rescue of the survivors; facilitate integration and rehabilitation process

Training Date: 23th of November, 2022



Mst. Anowara Begum Chairman Luxmanpur union Sarshar Jashore delivering her speech at the CTC activation training

Theird training has been hld on 23th of November, 2022 from 10:00 AM to 03:00 PM at Dora Union Parishad conference room of Kotchandpur upazila _ Jhenaidah district . The training program was facilitated by the Program Officer Topon Kumar Biswas. The UP Chairman of the union CTC, Abdul Jalal was present there as a Chief Guest which made the event more participatory and informative. The Chairman discussed the issue of Human Trafficking, cause and consequences of the crime and its real scenario in the root level and also how the government officials in collaboration with other non-government organizations to combat the criminal practice accroding to the National Plan of Action (NPA), like, human trafficking. On the other hand they clearly identified their role and responsebilities as a CTC member There were a visible number of participants in the event.

Total Participants: 30, Male Participants: 21, Female Participants: 4

Participant List : As Annex-C

4. Training Title: 1. Training Title:Active and Train CTCs at Union Level

Training objective: The objective of the training is to effective implementation of National Plan of Action for TIP and the role and responsibilities of above-mentioned committee members regarding anti-trafficking prevention measures, identification and rescue of the survivors; facilitate integration and rehabilitation process

Training Date: 28-11-2022

Fourth training has been hld on 28th of november , 2022 from 10:00 AM to 03:00 PM at Putkhali Union Parishad conference room of Sarsha upazila _ Jashore district . The training program was facilitated by the Program Officer Topon Kumar Biswas. The Chairman Mr Abdul gaffar of the union CTC, was present there as a Chief Guest which made the event more participatory and informative. The Chairman discussed the issue of Human Trafficking, cause and consequences of the crime and its real scenario in the root level and also how the government officials in collaboration with other non-government organizations to combat the criminal practice accroding to the National Plan of Action (NPA), like, human trafficking. On the other hand they clearly identified their role and responsebilities as a CTC member There were a visible number of participants in the event.

Total Participants: 30, Male Participants: 24, Female Participants: 6

Participant List : As Annex-D

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Fifth training has been held on 27th of December, 2022 from 10:00 AM to 03:00 PM at Trelochanpur Union Parishad conference room of Kotchandpur upazila, Jhenaidah district. The training program was facilitated by the Program Officer Topon Kumar Biswas. The Panel Chairman Mr Anowar Hossain of the union and member of the CTC, was present there as a Chief Guest which made the event more participatory and informative. The Chairman discussed the issue of Human Trafficking, cause and consequences of the crime and its real scenario in the root level and also how the government officials in collaboration with other non-government organizations to combat the criminal practice according to the National Plan of Action (NPA), like, human trafficking. On the other hand they clearly identified their role and responsibilities as a CTC member. There were a visible number of participants in the event.

Total Participants: 30, Male Participants: 24, Female Participants: 6

Participant List : As Annex-E

And the Sixth training has been held on 28th of December, 2022 from 10:00 AM to 03:00 PM at Sarupdah Union Parishad conference room of Chwagacha upazila, Jashore district. The training program was facilitated by the Program Officer Topon Kumar Biswas. The



Mr Anarul Islam Pannel Chairman Godkhali union Khekorgacha Jashore delivering her speech at the CTC activation training

Chairman Mr Nurul Kodar of the union CTC, was present there as a Chief Guest which made the event more participatory and informative. The Chairman discussed the issue of Human Trafficking, cause and consequences of the crime and its real scenario in the root level and also how the government officials in collaboration with other non-government

organizations to combat the criminal practice according to the National Plan of Action (NPA), like, human trafficking. On the other hand they clearly identified their role and responsibilities as a CTC member. There were a visible number of participants in the event.

Total Participants: 25, Male Participants: 19, Female Participants: 06

Participant List: As Annex-F

170 CTC members (F- 35, M- 135) received training on their roles and responsibilities as per the NPA through 06 training

Challenges:

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1. District level CTCs need to play a supervision and monitoring role for the Upazilla and Union level CTCs functions, to ensure transparency and accountability of the CTCs activities and decisions;
2. Lack of information and allurements of *dalals* fall prey the youth to unsafe migration and trafficking
3. Lack of employment opportunity leads to unsafe migration as well as human trafficking and Most of the CTC members demand travel allowance and bags

Recommendations:

- Its need to be a good and effective collaboration among the union, upazilla and district level CTC committees to combat Human Trafficking and also to make an impact in policy and advocacy to make more time worthy and contextual programs.
- Need to be advocacy efforts with district level CTC to follow up the programs of the Counter Trafficking Committee regularly and also give a monthly report to national level.

Also have to make sure that regular monthly meeting of Counter Trafficking Committee at Union Level happens at every union parishad especially at FSTIP project area

Besides the project activate and trained 07 Child Marriage Prevention Committee (CMPC) at union level

Short descriptions of these events are as follows:

First Event: Union: Kusna Upazila: Kotchandpur District: Jhenaidah

The event was held on 23th of October, 2022 from 10:00 AM to 02:00 PM at Kusna Union Parishad's meeting room, where, the program officer of this project Topon Kumar Biswas facilitated the whole event. The chief guest was the Union Chairman, Md. Sharuzzaman.

Participants: Male- 18, Female- 03, Total- 21

Participant List : As Annex-1

Second Event: Union: Theloanpur Upazila: Kaligong District: Jhenaidah

The session was held on 26th of October, 2022 from 10:00 PM to 02:00 PM at Boluhar Union Parishad meeting room and facilitated by Program Officer Tpon Kumar Biswas. The Union Parishad Chairman, Md. Nazrul Islam Retu (Hista) was the chief guest of the program. The program was very participatory and informative and also very fruitful.

Participants: Male- 16, Female- 04, Other -01 Thansgender Total- 21

Participant List: As Annex-2

**Third Event: Union: Sukpukuria
Upazila: Chaugacha District:
Jashore**



Nazrul Islam Retu Third Gender Chairman of Trelochanpur UP
Kaligong Jhenaidah delivering her speech to the session

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The event was held on 14th of November, 2022 from 10:00 AM to 02:00 PM at Raygram union Parishad's meeting room, where, the program officer of this project Topon Kumar Biswas facilitated the whole event. The chief guest was Mr. Habibur Rahman UP Chairman

Participants: Male- 16, Female- 05, Total- 21

Participant List: As Annex-3

Fourth Event: Union: Simulia union Upazila: Jhekorgacha District: Jhenaidah

The event was held on 17th of November, 2022 from 10:00 AM to 02:00 PM at Maliat union Parishad's meeting room, where, the program officer of this project Topon Kumar Biswas facilitated the whole event. The chief guest was the Chairman of the committee Mr Motiur Rahman

Participants: Male- 17, Female- 04, Total- 21

Participant List : As Annex-4

Fifth Event: Union: Jadobpur union Upazila: Mohespur District: Jhenaidah

The event was held on 29th of November, 2022 from 11:00 AM to 03:00 PM at Maliat union Parishad's meeting room, where, the program officer of this project Topon Kumar Biswas facilitated the whole event. The chief guest was the Chairman of the committee Mr Salauddin Ahmad

Participants: Male- 15, Female- 06, Total- 21

Participant List : As Annex-5



Md Habibur Rahman Chairman Sukpukuria Union Chugacha Jashore delivering his speech to the session

Sixth Event: Union: Benapole union Upazila: sarsha District: Jashore

The event was held on 14th of December, 2022 from 11:00 AM to 03:00 PM at Maliat union Parishad's meeting room, where, the program officer of this project Topon Kumar Biswas facilitated the whole event. The chief guest was the Chairman of the committee Mr Bazlur Rahman

Participants: Male- 17, Female- 04, Total- 21

Participant List: As Annex-6

Seventh Event: Union: Gadkhali union Upazila: Jhekorgacha District: Jashore

The event was held on 29th of December, 2022 from 11:00 AM to 03:00 PM at Maliat union Parishad's meeting room, where, the program officer of this project Topon Kumar Biswas facilitated the whole event. The chief guest was the Chairman of the committee Mr Salauddin Ahmad

Participants: Male- 16, Female- 05, Total- 21

Participant List : As Annex-7

147 CMPC members (M- 115, F- 31, Other sex -1) received training on their roles and responsibilities as per the LAW through 07 training

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Challenges:

- It is very challenging to work under strict schedule, especially in case of working with the government representatives as most of the time they remain busy and get very little time to engage in these programs.

Recommendations:

- To communicate with the government representatives and also the peer leaders regularly so that they also take these programs into serious consideration.
- Young people play an important role in the movement to end child marriage as powerful champions of change in their communities so project need to a formation of youth group to serve the purpose

And of course to do regular follow up communication to make the community people realized about their importance and also the importance of the programs in the community

Participants list and simple event report enclosed
(As Annex)

Reporting Frequency: Quarterly as appropriate]

Table: Training on human trafficking prevention

Training descriptions	# of individuals received training			Total
	Male	Female	Other sex	
Active and train CTCs at Union level (6 Events)	135	35	0	170
Active and Train CMPC at Union Level (07 Events)	115	31	1	147
Total:	250	66	1	317

Annex: Training participants

Sl#	Participant Name	Participant Type	Designation	Department/ Profession	Mobile	Email

Activity 2.2.3a: TIP and CM messages will broadcast through Community Radios and other media as appropriate audiences

During the reporting period FSTIP activity project communicated with the local Newspaper **Dainik Telegram** , **Community Radio Jhenuk** based on Jhenaidah district and City Cable (A Local Satellite Channel Jashore) to broadcast TIP, Safe Migration, CM and also Govt. and Non Govt. initiated Hot Line /Help Line numbers,

Additionally we have to plan to develop MOU of these Media Channel according to our planning In the mean time we prepared the draft MOU for both parties and sending to them for their comments and finalize. Hope it will be done by the next QTR-4

COVID19 Activity 2: Continue awareness raising on COVID-19

[Describe the issue of awareness raising efforts under prevention section]

In year 1 QTR -3 FSTIP project has completed 12 (Twelve) awareness rising session on COVID-19 issue with concern stakeholders including community people at grass root level and provided the following message which we collected from World Health Organization(WHO)

We're still living with COVID-19, even if cases seem low. Help fewer people get sick by taking six simple steps:

- 1 Get vaccinated
 - 2 Keep a safe distance
 - 3 Wear a mask
 - 4 Cover sneezes/coughs
 - 5 Open windows
 - 6 Clean your hands
- Your health is precious

***Including TIP,
CM and Safe
Migration related message***



Mr Topan Kumar Biswas Program Office of Rights Jessore facilitating the Covid-19 session at Boluhar union Kotchandpur of Jhenaidah

Overview of the Program

The coronavirus disease 2019 (COVID-19) pandemic has now reached every country in the world and has become a serious hazard to public health. The issue has been deemed a public health emergency of global significance by the World Health Organization (WHO). On March 8, 2020, the first COVID-19 case in Bangladesh was found. As the number of COVID-19 infections continues to rise in Bangladesh, a lot of measures have been taken to make the people more aware of this issue. In line with this, under the FSTIP, a number of programs have been organized and completed at the community level in Jashore and Jhenaidah district.

The details of the sessions are given below:

First Event: Union: Raygram Upazila: Kaligong District: Jhenaidah

The session was held on 18th October, 2022 from 10:00 AM to 11:30 AM at Md. Ismail;s residence which is situated in Kamarmondia village. The peer leader Md. Robiul Islam worked as an assistant in organizing the session. There were also present two prominent Locally Elected Body members named Md. Ismail Hossain and MD Anisur rahman Health Assistant which made the session more interactive and also participatory.

Participants: Male- 00, Female- 20, Total- 20

Second Event: Union: Malihat Upazila: Kaligong District: Jhenaidah

The session was held on 18th October, 2022 from 03:00 PM to 04:30 PM at Md. Tariqul Islams' residence which is situated in bathulia. The peer leader Md. Mahedi Hassain worked as an active organizer and also an assistant in making the session successful. There was also present

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a prominent Locally Elected Body member named Md. Tariqul Islam which made the session more interactive.

Participants: Male- 8, Female- 12, Total- 20

Third Event: Union: Boluhar Upazila: Kotchandpur District: Jhenaidah

The session was held on 22nd October, 2022 from 10:00 AM to 11:30 AM at Md. Emdadul residence which is situated in Boluhar village. The peer leader Md. Hafizur Rahman was present there and worked as an active organizer to make the session fruitful. There were also present two active Locally Elected Body member named Md Emdadul Islam along Family planning Viitor which made the session very relevant and participatory.

Participants: Male- 01, Female- 19, Total- 20

Forth Event: Union: Dora Upazila: Kotchandpur District: Jhenaidah

The session was held on 22nd October, 2022 from 03:00 PM to 04:30 PM at Md. JMoinuddin residence which is situated at Sreerumpur village. The peer leader Md Ehsanur Rahman was present there and worked as an active organizer to make the session fruitful and active. There was also present an active Locally Elected Body member named Md. Sahazul Islam which made the session very participatory.

Participants: Male- 20, Female- 00, Total- 20



Md Anowar Hossain UP member of Trelochanpur Kaligong Jhenaidah facilitating a session on the Covid-19 session

5th Event: Union: Barobazar Upazila: Kaligong District: Jhenaidah

The session was held on 12th November 2022 from 10:00 AM to 11:30 AM at Judisti's residence which is situated at Badurgacha village. The peer leader Tanni Biswas was present there and worked as an active organizer to make the session fruitful

and active. There was also present a prominent teacher namely Samol Kumar Biswa and Health assistant of the area conducted the session which made the session very participatory and interactive.

Participants: Male- 03, Female- 18, Total- 21

6th Event: Union: Treelochanpur Upazila: Kaligong District: Jhenaidah

The session was held on 12th November 2022 from 03:00 PM to 04:30 PM at Anowar's residence which is situated at Baliadanga village. The peer leader Shariar Babu was present there and worked as an active organizer to make the session fruitful and active. There was also present an active Locally Elected Body member-Anowar Hossain and Health Assistant of the area conducted the session as a Key Facilitator which made the session very participatory and interactive.

Participants: Male- 21, Female- 00, Total- 21

7th Event: Union: Jadobpur Upazila: Mohespur District: Jhenaidah

The session was held on 13th November, 2022 from 10:00 AM to 11:30 AM at Kamal 's residence which is situated at Dannoharia village. The peer leader Md Ali Ahmed was present there and worked as an active organizer to make the session fruitful and active. There was also present Abu Taleb and Representative from Community Clinic of the area conducted the session as a Key Facilitator which made the session very participatory and interactive .

Participants: Male- 10, Female- 11, Total- 21

8th Event: Union: Kazibar Upazila: Mohespur District: Jhenaidah

The session was held on 13th November , 2022 from 03:00 PM to 04:30 PM at Monir Mominur 's residence which is situated at Samantha village. The peer leader Ms Omma Habibawas present there and worked as an active organizer to make the session fruitful and active. There was also present Md Abdulla and Health Assistant of the area conducted the session as a Key Facilitator which made the session very participatory and interactive .

Participants: Male- 01, Female- 20 Total- 21

9th Event: Union: Ganganandapur Upazila:Jhekorgacha District: Jashore

The session was held on 15^h November , 2022 from 10:00 PM to 11:30 PM at Roky Islam's residence which is situated at Goalhati village. The peer leader Ms Sarmin Akther present there and worked as an active organizer to make the session fruitful and active. There was also present Aliza Serin UP Member of the area conducted the session as a Key Facilitator which made the session very participatory and interactive .

Participants: Male- 02, Female- 18 Total- 20

10th Event: Union: Gadkhali Upazila:Jhekorgacha District: Jashore

The session was held on 15^h November , 2022 from 03:00 PM to 4:30 PM at Wajit Debnath residence which is situated at Sodir Alivillage. The peer leader Ms Sumita Debnath present there and worked as an active organizer to make the session fruitful and active. There was also present Shahida Akter UP Member of the area conducted the session as a Key Facilitator which made the session very participatory and interactive .

Participants: Male- 01, Female- 19 Total- 20

11th Event: Union:Nepa Upazila:Mohespur District: Jhenaidah

The session was held on 15^h December , 2022 from 10:00 PM to 11:30 PM at Joynal residence which is situated at Mailebaria village. The peer leader Md manik Mia present there and worked as an active organizer to make the session fruitful and active. There was also present concern local elite UP Member of the area and Mr Tapon conducted the session as a Key Facilitator which made the session very participatory and interactive .

Participants: Male- 7, Female- 13 Total- 20

12^h Event: Union: Samkur Upazila:Mohespur District: Jhenaidah

The session was held on 15^h December , 2022 from 3:00 PM to 4:30 PM at Shhidul Islam's residence which is situated at Samkur village. The peer leader Md Naziur Rahman present there and worked as an active organizer to make the session fruitful and active. Mr Tapon Kumar PO facilitated the session as a Key Facilitator which made the session very participatory and interactive .

Participants: Male- 05, Female- 15 Total- 20

244 community members (F- 165, M- 79) attended these sessions on Covid-19 and also TIP Safe Migration and Child Marriages through 12 awareness sessions

Challenges : Its so difficult to cover awerness session with all community level people as per participants demend and most of the events participants demand IEC materials

Sub IR-2.2.6 -Organize 04 events at local dedicated, International Day of Girls Child,16 days activism on violence against women and girls, International Migrants day 2022

The first event International Day of the Girl Child is observed on October 11 every year. The day was first observed in October 11, 2012 by the United Nations. This year commemorates the 10th anniversary of the International Day of the Girl. The day focuses attention on the need to address the challenges girls face and to promote girls' empowerment and the fulfillment of their rights. Girls around the world continue to face unprecedented challenges to their education, their physical and mental wellness, and the protections needed for a life without violence.



The theme of International Day of the Girl Child this year is -- "Our time is now—our rights, our future" In solidarity with the day with the support of USAID's Fight Slavery and Trafficking - in - Persons Activity (FSTIP) project by Winrock International/USAID the human rights organization **Rights Jessore** organized a day long program led by the Union Child Marriage Prevention Committee(CMPC) Ganganandapur, Jhekorgacha Jashore The purpose of celebrating International Girl Child Day is to make girls aware. For their rights, for their safety and equality, so that they can face all the challenges and troubles that come with courage The day of the Girl Child is also important because it eliminates gender-based challenges. Let us tell you that girls all over the world face problems related to genders, which include child marriage, discrimination against them and violence.

The event conducted with a colorful rally, discussion meeting and Help Line card distribution among the participants

Total participants-60 (Male-35 Female-25)

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In addition in this quarter, the project has observed followings days through different event;

25th November to 10th December: 16th Days activism on all sorts of discrimination against women. Total participants-60(M-00, F-60)

18th December 2022:

International Migrants Day-Total Participants -355(M-200, F-155)

To observe in the above-mentioned days, Rights Jessore has taken several initiatives, like conducted rally with district administration, video demonstrated on trafficking and migration issues at community level and discussed with relevant government officials and community people on the importance of the day and creates awareness for mass people to eradicate trafficking. In above mentioned days, Rights Jessore supported district administration in Jashore and Jhenaidah to observe mentioned international days and jointly organized activities with other relevant organizations at district level. Event report and few photographs of day observations are attached with this report.

475 community members as well as other concern stake holders (F-237, M- 238 attended these days through 104 events

Sub-IR-2.2.1(B)

Identification of vulnerable people on TIP, CM, Safe Migration issues and referred to service provider organization

In Year 1 QTR 3, the project identify 18 TIP victims (M-11, F-07) and referred them to the service providing organizations for relevant service -like Shelter and family integration and also counseling

During the reporting period project referred 05 human trafficking survivors to the DAM Shelter Home (Thikana) for relevant support in the meantime we are trying to follow up them for their reintegration

Besides, 10 TIP survivors (all males) were referred for reintegration related services.

III. MONITORING, DOCUMENTATION, AND DATA QUALITY ASSURANCE

[It includes statements of the field trip, field monitoring, and internal DQA report summary]

M&E colleagues from Winrock International Dhaka physically visit and conducted MIS related orientation and cross check M&E data and orient the internal DQA system at Rights Jessore office on the date of 13 November and 20 December 2022, all concern project staff were participated the orientation

IV. LESSONS LEARNED AND CHALLENGES

- Rights Jessore has enormous scope to collect update status of the cases field HTDS Act, 2012 and Overseas Employment and Migrants Act, 2013 from HTDS tribunal Jashore and Jhenaidah . and repatriation related activity that can be included as an activity in future interventions
- There is much scope of preventing unsafe migration, TIP and child marriage including GBV incidents in the union upazila and district with active role of the CTC, CMPC and GBV members through provide quarter based capacity building and refreshers training
- Union Digital Center (UDC) official along with potential community leaders can play the vital role to prevent HT and unsafe migration as well as child marriage prevention related activity so that RJ incorporated them as a Sub Peer Leader in the new working area

Challenges:

- Few CMPC members were patronized in incident of child marriage at community level
- Networking Partnership improved with various stakeholders that will be help in interventions of upcoming days at community level
- It's so difficult to manage all field level activities including monitoring of the project activity for one project staff and also one partial staff

V. MANAGEMENT ISSUES

[It includes administrative, HR, and other management issues.]

During the reporting period, two FSTIP grants colleague from Dhaka visited Rights Jessore to reviewed the HIR and accounts files, bill vouchers and supporting documents and also conduction meeting with RJ FSTIP team, on the other hand our two Peer Leaders received ToT on TIP Safe migration and Modern Technology from CCDB Hope Center Saver Dhaka In addition RJ FSTIP colleague (Program Manager) attended the 04 days' Partners coordination meeting for sharing the progress for its its first year activities from 12-15 December 2022 at the Shinepukur Suites, Gulshan-1 Dhaka, Bangladesh

Annexure

Annex-1. VoT Identification Datasheet-RJ

Annex-2. Sample Event Report of Day Observance at Jashore

Annex-3. Sample Participants list

Annex- 4. Media Coverage

Annex-5. Photographs