



Rights Jessor

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**Mahima Mahal, 119/2, Ghope, Jashore**

### **Vacancy Announcement for RJ-Ashshash II Project**

#### **Project Background**

Rights Jessor is a leading human rights organization in Bangladesh dedicated to protection and promotion of human rights, prevention of human trafficking and providing service to the victims of human trafficking. Since 1991, Rights Jessor has been working for providing supports to victim rescue, repatriation, reintegration and rehabilitation.

"ASHSHASH (Phase-II) is a project of WINROCK International which is implemented by Rights Jessor through a partnership agreement. The Ashshash (Phase-II) is funded by the Embassy of Switzerland in Bangladesh through WINROCK International. The main objective of the project is to ensure that "women and men who have escaped trafficking will restore their dignity and well-being and become self-sufficient". The survivors will be provided psychosocial counselling support along with other social services and facilitated opportunities for skill-development and entrepreneurship training. Upon completion of the training survivors will be placed in either wage-based and or self-employment. Furthermore, Ashshash will reach people in the project's working areas; either directly or indirectly, through awareness-raising activities on factors that make people vulnerable to human trafficking, and to ensure the prevention of human trafficking. The four-year-long second phase of Ashshash will provide comprehensive and personalized packages of service-provision to the survivors of human trafficking in Bangladesh.

Rights Jessor is looking for suitable candidate for an immediate appointment as well as to prepare a panel list for the different position for ASHSHASH Phase-II project for Jashore district. In this regard, Rights Jessor invites application for a Case Manager, Social Services for Jashore district.

#### **Position Summary of Case Manager, Social Services**

Rights Jessor will recruit one Case Manager, Social Services for Jashore district and the position will be responsible for ensuring social services identification, need assessment, psychosocial counselling, healthcare, and legal services etc. CM will lead the case management process for the survivors. Each CM-Social Services will assess the contextual needs and demands of each survivor following WI guideline and based on that they will ensure support services directly from project and through referral. CM-Social Service will support the economic empowerment process including career-counselling, skills training, employment, and follow-up. Accordingly, the CM will establish a network and collaboration with local public and private service providers to ensure wide-range of social services for each survivor. The CM-Social Service will supervise Psychosocial Counsellor and Social Mobilizer of the project. The details of

the position including job responsibilities, educational qualification and other qualities/competency required for the above position are given below:

Position Title	Case Manager, Social Services
Number of Post	1
Position reports to	Project Manager, Ashshash II, finally Director Program of Rights Jessore
Major Job Description / Responsibility	<ul style="list-style-type: none"> <li>▪ Manage and provide need-based social protection services for the survivors of Ashshash project following project modality, principles, and guideline.</li> <li>▪ Conduct thorough ‘Needs-Assessment’ to identify the types of social services contextually required by the survivors.</li> <li>▪ Support to identify and map the public and private service-providers within the working areas, to avail the relevant social and economic support-services for the survivors, directly or indirectly.</li> <li>▪ Establish a strong referral network within the working areas, with the public and private service providers.</li> <li>▪ Support psychosocial counselling services in collaboration with psychosocial counsellors and ensure trauma counselling services through referral.</li> <li>▪ Support Ashshash’s SRPs and Career Counselors with ongoing counseling services to motivate and develop socioeconomic pathways of successful reintegration.</li> <li>▪ Demonstrate sensitivity towards the survivor’s trafficking contexts, gender-specific issues, and residual trauma, when communicating with the survivors.</li> <li>▪ Maintain working relationship with activists, youth and peer groups, community-based organizations (CBOs), and community leaders, within the working areas, to effectively identify survivors, and work to ensure their sustainable reintegration;</li> <li>▪ Demonstrate the ability to uphold Winrock International’s ‘Code of Conduct’ and ‘Do No Harm’ policy, whilst working directly with the survivors to ensure their successful reintegration;</li> <li>▪ Demonstrate the ability to uphold confidentiality of information when working with each survivor;</li> <li>▪ Ability to maintain detailed case-systems for each survivor (i.e. case studies) to make and publish reports, and support the WI program teams with prompt assessment of survivors’ contexts;</li> <li>▪ Provide support to ensure baseline, mid-line, and final evaluations are conducted accurately, considering Winrock International’s and the donor's requirements; and</li> <li>▪ Other duties, as assigned by the organization.</li> </ul>
Job Nature	Full time

Educational Requirements	<ul style="list-style-type: none"> <li>▪ Post-Graduate/Graduate in Social Sciences/Developmental Studies or any other relevant discipline from a reputed institution.</li> </ul>
Experience Requirements	<ul style="list-style-type: none"> <li>▪ Age at most 45 years (Flexible for highly experienced candidates)</li> <li>▪ Minimum three to four years of practical experience in managing cases through a dedicated system, for vulnerable groups/communities at grass roots-levels.</li> <li>▪ Experience with detailed case management systems and reintegration services for human trafficking survivors, or vulnerable and at-risk groups.</li> <li>▪ Experience with the detailed documentation of providing social and economic support-services to trafficking survivors or vulnerable and at-risk groups, and detailed reporting mechanisms;</li> <li>▪ Knowledge on Monitoring and Evaluation frameworks of development organizations</li> <li>▪ Demonstrate positive attitude and sensitivity to support vulnerable and at-risk groups, and communities;</li> <li>▪ Strong understanding of gender and diversity issues;</li> <li>▪ Demonstrate strong interpersonal communication skills; and</li> <li>▪ Basic computer proficiency: i.e. MS Office, database management, coordination via email, project-specific management information systems, etc.</li> </ul>
Job Location	Jashore District
Compensation	Monthly gross salary <b>BDT 35,000</b> with other admissible benefits as per project support.

### **Apply Instruction**

Interested individuals are requested to send updated CV, cover letter and photograph at [applyrj@gmail.com](mailto:applyrj@gmail.com) or hard copies of the application can also be sent to the President, Rights Jessore, Mahima Mahal, 119/2, Ghope, Jail Road (by lane) Jessore-7400, Bangladesh.

\*Please insert the name of the post applied at the top of the envelop and subject line in the mail.

*[Any form of persuasion will be treated disqualification of the candidates]*

**Application Deadline: December 6, 2023**