



Rights Jessore

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Mahima Mahal, 119/2, Ghope, Jashore

Vacancy Announcement for RJ-Ashshash II Project

Project Background

Rights Jessore is a leading human rights organization in Bangladesh dedicated to protection and promotion of human rights, prevention of human trafficking and providing service to the victims of human trafficking. Since 1991, Rights Jessore has been working for providing supports to victim rescue, repatriation, reintegration and rehabilitation.

"ASHSHASH (Phase-II) is a project of WINROCK International which is implemented by Rights Jessore through a partnership agreement. The Ashshash (Phase-II) is funded by the Embassy of Switzerland in Bangladesh through WINROCK International. The main objective of the project is to ensure that "women and men who have escaped trafficking will restore their dignity and well-being and become self-sufficient". The survivors will be provided psychosocial counselling support along with other social services and facilitated opportunities for skill-development and entrepreneurship training. Upon completion of the training survivors will be placed in either wage-based and or self-employment. Furthermore, Ashshash will reach people in the project's working areas; either directly or indirectly, through awareness-raising activities on factors that make people vulnerable to human trafficking, and to ensure the prevention of human trafficking. The four-year-long second phase of Ashshash will provide comprehensive and personalized packages of service-provision to the survivors of human trafficking in Bangladesh. The project will be implemented in ten of the most trafficking-prone areas across the country.

Rights Jessore is looking for suitable candidate for an immediate appointment as well as to prepare a panel list for the different position for ASHSHASH Phase-II project for Jashore district. In this regard, Rights Jessore invites application for a Technical Expert-Self Employment for Jashore district.

Position Summary of Technical Expert-Self Employment

Rights Jessore will recruit one Technical Expert-Self Employment for Jashore district. The position will lead and implement the overall activities related to economic empowerment services through entrepreneurship training and business development services for trafficking survivors under the direct oversight of Sustainable Reintegration Partners (SRPs) across the working district of Ashshash project. This includes, but not necessarily limited to, working with the team of SRPs to deliver comprehensive career counselling, soft skills, entrepreneurship training, Business development service (BDS) support for ensuring sustainable Self-employment with follow-ups. The technical expert will also maintain records, contribute to monitoring and evaluation as well as adhere to donor policies and procedures. The details of

the position including job responsibilities, educational qualification and other qualities /competency required for the above position are given below:

Position Title	Technical Expert-Self Employment
Number of Post	1
Position reports to	Case Manager (Economic Development), Project Manager, Ashshash-II, finally Director Program of Rights Jessore
Major Job Description / Responsibility	<ul style="list-style-type: none"> • Provide survivors with comprehensive training in entrepreneurship, including business planning, financial management, and marketing, to equip them with the skills needed to start and manage their own businesses. • Ensure comprehensive career counselling session to each survivor with the support of social services team to develop their economic empowerment plan; • Provide entrepreneurship development training to the selected survivors using Ashshash development training modules; • Provide Business Development Services (BDS) to each survivor, that includes linkage with backward and forward market, linkage with banks offering low interest credits lines and ensuring access to finance, production skills, etc. to develop sustainable enterprise; • Arrange entrepreneurs conference/Trade fair in district and national level engaging establish buyers and others related stakeholders. • Engage with the employers, sector experts, financial institutions and other private sector stakeholders to devise and facilitate the execution of training and employment in line with program goals; • Demonstrate knowledge and understanding to develop the capacities of local institutions that will provide direct and indirect support-services to the survivors, if need be; • Identify and map opportunities for other forms of income-generation within the working areas, based on the contexts/demands of the areas, and skillsets and qualifications of the survivors; • Demonstrate sensitivity towards the survivor's trafficking contexts, gender-specific issues, and residual trauma, when communicating with the survivors; • Continuously monitor the progress of survivors' self-employment initiatives, track their business growth, and measure the impact of self-employment interventions on their economic well-being. • Build networks with local businesses, potential clients, and relevant stakeholders to create opportunities for survivors to market their products or services and establish valuable business connections. • Maintain regular communication with the Case Manager for Economic Development to ensure a coordinated approach to survivors' reintegration plans, particularly as they relate to self-employment. • Demonstrate the ability to uphold Winrock International's 'Code of Conduct' and 'Do No Harm' policy, whilst working directly with the

	<p>survivors to ensure their successful reintegration;</p> <ul style="list-style-type: none"> • Demonstrate the ability to uphold confidentiality of information when working with each survivor; • Ability to maintain detailed case-systems for each survivor (i.e. case studies) to make and publish reports, and support the WI program teams with prompt assessment of survivors' contexts; • Other duties, as assigned by the organization.
Job Nature	<ul style="list-style-type: none"> • Full time
Educational Requirements	<ul style="list-style-type: none"> • Post-Graduate/Graduate in Social Sciences/Developmental Studies or any other relevant discipline from a reputed institution.
Experience Requirements	<ul style="list-style-type: none"> • Age at most 45 years (Flexible for highly experienced candidates) • Minimum 3 to 4 years of practical experiences in managing economic empowerment through sustainable enterprise development for vulnerable groups/communities at grass roots-levels. • Experience with entrepreneurship development training, business development services and self-employment support to the vulnerable beneficiaries. • Experience with detailed case management systems and reintegration services for human trafficking survivors, or vulnerable and at-risk groups; • Experience with the detailed documentation of providing social and economic support-services to trafficking survivors or vulnerable and at-risk groups, and detailed reporting mechanisms; • Knowledge on case management or management systems from donor-centric organizations will be an added preference; • Knowledge on Monitoring and Evaluation frameworks from donor-centric organizations will be an added preference; • Demonstrate positive attitude and sensitivity to support vulnerable and at-risk groups, and communities; • Strong understanding of gender and diversity issues; • Demonstrate strong interpersonal communication skills; and • Basic computer proficiency: i.e. MS Office, database management, coordination via email, project-specific management information systems, etc.
Job Location	Jashore District
Compensation	Monthly gross salary BDT 28,000 with other admissible benefits as per project support.

Apply Instruction

Interested individuals are requested to send updated CV, cover letter and photograph at applyrj@gmail.com or hard copies of the application can also be sent to the President, Rights Jessore, Mahima Mahal, 119/2, Ghope, Jail Road (by lane) Jessore-7400, Bangladesh.

*Please insert the name of the post applied at the top of the envelop and subject line in the mail.

[Any form of persuasion will be treated disqualification of the candidates]

Application Deadline: December 6, 2023