



Rights Jessor

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Mahima Mahal, 119/2, Ghope, Jashore

Vacancy Announcement for RJ-Ashshash II Project

Project Background

Rights Jessor is a leading human rights organization in Bangladesh dedicated to protection and promotion of human rights, prevention of human trafficking and providing service to the victims of human trafficking. Since 1991, Rights Jessor has been working for providing supports to victim rescue, repatriation, reintegration and rehabilitation.

"ASHSHASH (Phase-II) is a project of WINROCK International which is implemented by Rights Jessor through a partnership agreement. The Ashshash (Phase-II) is funded by the Embassy of Switzerland in Bangladesh through WINROCK International. The main objective of the project is to ensure that "women and men who have escaped trafficking will restore their dignity and well-being and become self-sufficient". The survivors will be provided psychosocial counselling support along with other social services and facilitated opportunities for skill-development and entrepreneurship training. Upon completion of the training survivors will be placed in either wage-based and or self-employment. Furthermore, Ashshash will reach people in the project's working areas; either directly or indirectly, through awareness-raising activities on factors that make people vulnerable to human trafficking, and to ensure the prevention of human trafficking. The four-year-long second phase of Ashshash will provide comprehensive and personalized packages of service-provision to the survivors of human trafficking in Bangladesh. The project will be implemented in ten of the most trafficking-prone areas across the country.

Rights Jessor is looking for suitable candidate for an immediate appointment as well as to prepare a panel list for the different position for ASHSHASH Phase-II project for Jashore district. In this regard, Rights Jessor invites application for a Technical Expert-Wage Employment for Jashore district.

Position Summary of Technical Expert-Wage Employment

Rights Jessor will recruit one Technical Expert-Wage Employment for Jashore district. The position will lead and implement the overall activities related to economic empowerment through skills and wage employment services for trafficking survivors under the direct oversight of Sustainable Reintegration Partners (SRPs) across the working district of Ashshash project. This includes, but not necessarily limited to, working with the team of SRPs to deliver comprehensive career counselling, soft skills, skills development, assessment, certification, wage-employment with follow-up. The technical expert will also maintain records, contribute to monitoring and evaluation as well as adhere to donor policies and procedures. The details of the position including job responsibilities, educational qualification and other qualities /competency required for the above position are given below:

Position Title	Technical Expert-Wage Employment
Number of Post	1
Position reports to	Case Manager (Economic Development), Project Manager, Ashshash-II, finally Director Program of Rights Jessore.
Major Job Description / Responsibility	<ul style="list-style-type: none"> • This position will refer selected survivors to government and non-government facilities, mentorship programs, and various training institutions to ensure they receive skill training and ongoing support, and closely monitor their progress. • Collaborate with survivors to identify wage employment opportunities that align with their skills, interests, and reintegration plans. Facilitate job placements with local employers or businesses. • Assess survivors' existing skills and competencies and provide training or coaching to enhance their employability in specific industries or job sectors. • Assist survivors in creating professional resumes and cover letters, preparing for job interviews, and developing job search strategies. • Offer ongoing coaching and support to survivors in their workplace settings, ensuring a smooth transition into their new jobs and addressing any employment-related challenges they may face. • Ensure wage-based employment of each skilled graduate survivor with the support of private sector companies in district or national job markets. • Ensure 6-month follow-up support to each employed survivor to retain in the job through counselling, guidance, coaching, etc. • Engage with the employers, sector experts, and other private sector stakeholders to devise and facilitate the execution of training and employment in line with program goals; • Advocate for survivor employment opportunities within the community and build partnerships with local businesses and organizations to increase job placement options. • Track the employment progress of survivors, collect data on job placements and retention rates, and report on the economic impact of wage employment interventions. • Maintain regular communication with the Case Manager for Economic Development to ensure a coordinated approach to survivors' reintegration plans, particularly as they relate to wage employment. • Demonstrate the ability to uphold Winrock International's 'Code of Conduct' and 'Do No Harm' policy, whilst working directly with the survivors to ensure their successful reintegration; • Demonstrate the ability to uphold confidentiality of information when working with each survivor; • Ability to maintain detailed case-systems for each survivor (i.e. case studies) to make and publish reports, and support the WI program teams with prompt assessment of survivors' contexts; • Other duties, as assigned by the organization.
Job Nature	<ul style="list-style-type: none"> • Full time
Educational Requirements	<ul style="list-style-type: none"> • Post-Graduate/Graduate in Social Sciences/Diploma Engineers/

	Development Studies or any other relevant discipline from a reputed institution.
Experience Requirements	<ul style="list-style-type: none"> • Age at most 45 years (Flexible for highly experienced candidates) • Minimum three 3 to 4 years of practical experiences in managing economic employment through sustainable wage-employment for vulnerable groups/communities at grass roots-levels; • Direct working experience with private sector companies for ensuring wage-employment in district and national levels job market to the vulnerable beneficiaries. • Experience with detailed case management systems and reintegration services for human trafficking survivors, or vulnerable and at-risk groups; • Experience with the detailed documentation of providing social and economic support-services to trafficking survivors or vulnerable and at-risk groups, and detailed reporting mechanisms. • Knowledge on case management or management systems from donor-centric organizations will be an added preference. • Knowledge on Monitoring and Evaluation frameworks from donor-centric organizations will be an added preference. • Demonstrate positive attitude and sensitivity to support vulnerable and at-risk groups, and communities. • Strong understanding of gender and diversity issues. • Demonstrate strong interpersonal communication skills; and • Basic computer proficiency: i.e. MS Office, database management, coordination via email, project-specific management information systems, etc.
Job Location	Jashore District
Compensation	Monthly gross salary BDT 28,000 with other admissible benefits as per project support.

Apply Instruction

Interested individuals are requested to send updated CV, cover letter and photograph at applyrj@gmail.com or hard copies of the application can also be sent to the President, Rights Jessore, Mahima Mahal, 119/2, Ghope, Jail Road (by lane) Jessore-7400, Bangladesh.

*Please insert the name of the post applied at the top of the envelop and subject line in the mail.

[Any form of persuasion will be treated disqualification of the candidates]

Application Deadline: December 6, 2023