

Annual Performance Management Report

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity

Reporting Period: April 2022- March 2023

Date of Submission: 3 May 2023

Submitted by

S.M Azharul Islam, Program Manager

Rights Jessor

USAID'S Fight Slavery and Trafficking-in-
Persons (FS/TIP) Activity
Bangladesh

Submitted to

Ms. Susan Stemper, Interim Chief of Party

Winrock International

USAID'S Fight Slavery and Trafficking-
in-Persons (FS/TIP) Activity
Bangladesh

Table of Contents

I. SUMMARY OF THE REPORT 3

II. NARRATIVE REPORT 4

 GOAL: REDUCED VULNERABILITY TO TRAFFICKING IN PERSONS AND CHILD MARRIAGE, AND SUPPORT HUMAN RIGHTS **ERROR! BOOKMARK NOT DEFINED.**

 IR 1: PROSECUTION - SYSTEMS, CAPACITY, AND SUSTAINABILITY OF JUSTICE SECTOR ACTORS AND INSTITUTIONS ENHANCED..... **ERROR! BOOKMARK NOT DEFINED.**

 IR 2: PREVENTION - HUMAN RIGHTS VIOLATIONS PREVENTED AND PUBLIC AWARENESS OF TIP AND CHILD MARRIAGE AND ITS DANGERS ENHANCED **ERROR! BOOKMARK NOT DEFINED.**

 IR 3: PROTECTION - PROTECTION OF TRAFFICKING VICTIMS INCREASED..... **ERROR! BOOKMARK NOT DEFINED.**

III. MONITORING, DOCUMENTATION AND DATA QUALITY ASSURANCE..... 19

IV. LESSONS LEARNED AND CHALLENGES 20

V. MANAGEMENT ISSUES 20

I. SUMMARY OF THE REPORT

Rights Jessore is working under prevention and child marriage components with a view to executing the implementation FSTIP Activity since April 2022 to improve prevention measures to reduce the risk of human trafficking and child marriage in targeted communities as well as working area Jashore and Jhenaidah district

The project is implementing in selected 6 Upazilas and 24 Unions under Jashore and Jhenaidah district to reduce the vulnerability of TIP and CM related human rights violations through engaging CTC, CMPCs, GBV committees, PL the civil society of Bangladesh.

As the project is passing FY1 so Rights Jessore has been implementing field level activities according to the project planning and a lot of planned activity has been performed during the 1st year. However the RJ-FSTIP team organized and conducted the following activities during the reporting period-

1. Activate and Train 20 (Twenty) Counter Trafficking Committee (CTC)s at union level
2. Activate and Train 20 (Twenty) Child Marriage Prevention Committee (CMPC)s at union level
3. Capacity building training for Peer Leaders and the network in two districts on TIP, CM, and safe migration on modern technology and SafeStep application. (Two Batches)
4. Capacity building training for community members in two districts as Additional Volunteers (Peer Leader) to address TIP, CM, and safe migration (Two Batches)
5. Organize 06 (Six) events at local level dedicated into WDATIP 2022, International Day for Girls and Children, International Migrants Day 2022, 16 days activism TIP awareness month 2023 and International Women Day 2023
6. 48 (Forty Eight) VoTs identified by CTC and Peer Leader and have to plan their reintegration
7. Awareness Session with Community People on Covid-19 (24 Sessions)

USAID’S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

S L	Name of Activity	Event Target	Achievement	Event Deviation	Total Participants	Male	Female	Others
1	Active and train CTC	20	20	0	544	436	108	0
2	Active and train CMPC	20	20	0	420	303	89	1
3	Capacity building training for peer leaders	2	2	0	44	23	321	0
4	Capacity building training for additional peer leaders	2	2	0	47	25	22	0
5	Day celebration	5	6	0	1645	637	1008	0
6	Awareness session with community people on covid-19	24	24	0	490	191	299	0
7	Victim identification	0	48	0	48	28	20	0

II. NARRATIVE REPORT

During the reporting period/FY-1, QTR-4(January-March 20223) the activities carried out under the respective IRs,Sub-IRs and indicators are described below:

Sub-IR 2.1 Strengthened monitoring and accountability in the implementation of National Plans of Action to combat human trafficking and end child marriage

Sub-IR 2.2 Communities at risk of TIP and CM are equipped to identify red flags and safeguard members’ rights through awareness and behavior-change activities

Indicator 2.2.1: Number of people trained in the prevention of human trafficking (PS 5.3–15)

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

FY1: Target	Q1: Achieved	Q2: Achieved	Q3: Achieved	Q4: Achieved	Pending

During the reporting period FY-1 FSTIP activity has activated and train 20 (Twenty) Union Level Counter Trafficking Committee (CTC)s to effective implementation of National Plan of Action for TIP and CM. The orientation will be discussed the role and responsibilities of above-mentioned committee members regarding anti-trafficking prevention measures, identification and rescue of the survivors; facilitate integration and rehabilitation process and preventing child and early marriage/violence against women (VAW)

Event Name	Total Event	Total Participants	Male	Female	Other
Active and Train CTCs at Union Level	20	544	436	108	00

The details of these events are as follows

Active and Train CTCs at Union Level

To effective implementation of National Plan of Action (NPA) for TIP and the role and responsibilities of CTC committee members regarding anti-trafficking prevention measures, identification and rescue of the survivors; facilitate integration and rehabilitation process, so the project activate and trained CTCs at union level according to the project planning.

One of the major focuses of the FSTIP Activity has been strengthening and activate of counter trafficking committee, These trainings were aimed at making their perception clear of TIP and related issues. The program also mobilized CTC members to work at the community level to prevent TIP episodes, protect people at-risks and victims, identify traffickers and promote safe and orderly labor migration. As a result of the trainings as outlined above, CTC members became activated and started functioning in terms of organizing regular monthly meetings, identifying people at risks of TIP and survivors, participating in FSTIP activities, assist to conducting awareness activities at community level, and providing TIP related reports to the concerned persons/authority. The union parishad chairmen as well as the president of those CTC along with the member secretary of these CTC were participated most of the training session



Mr,Shahinur Islam, President of Union CTC Dihi is delivering his remarkable speech to the training

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

The Name of the activated Union Level CTC

SL	Union	Upazila	District	Divition	Date of Activation
1.	Beanpole	Sharsha	Jashore	Khulna	14/09/2022
2.	Gonganandapur	Jhikargacha	Jashore	Khulna	15/09/2022
3.	Elangi	Kotchandpur	Jhenaidah	Khulna	19/09/2022
4.	Nepa	Moheshpur	Jhenaidah	Khulna	20/09/2022
5.	Laxmanpur	Sharsha	Jashore	Khulna	19/10/2022
6.	Gadkhali	Jhikargacha	Jashore	Khulna	20/10/2022
7.	Dora	Kotchandpur	Jhenaidah	Khulna	23/11/2022
8.	Putkhali	Sharsha	Jashore	Khulna	28/11/2022
9.	Treelochanpur	Kaligonj	Jhenaidah	Khulna	27/12/2022
10.	Sorupdah	Chaugacha	Jashore	Khulna	28/12/2022
11.	Narayanpur	Chaugacha	Jashore	Khulna	29/01/2023
12.	Hakimpur	Chaugacha	Jashore	Khulna	30/01/2023
13.	Sukpukuria	Chaugacha	Jashore	Khulna	15/02/2023
14.	Dehi	Sharsha	Jashore	Khulna	16/02/2023
15.	Kajirbare	Moheshpur	Jhenaidah	Khulna	27/02/2023
16.	Boluher	Kotchandpur	Jhenaidah	Khulna	13/03/2023
17.	Kushna	Kotchadpur	Jhenaidah	Khulna	14/03/2023
18.	Maliat	Kaligonj	Jhenaidah	Khulna	16/03/2023
19.	Raygram	Kaligonj	Jhenaidah	Khulna	21/03/2023
20.	Barobazer	Kaligonj	Jhenaidah	Khulna	22/03/2023

Challenges:

1. Less coordination among the union upazila and district level counter trafficking committee(CTC) and reporting system is not in place
2. Few CTC members demanding their travel allowance for participating these training session
3. Copy of the National Plan of Action (NPA) not in place at union level so union level CTC members become less aware about their role and responsibility according to the plan
4. A day long training is not sufficient to develop their capacity to prevent human trafficking and unsafe migration issues
5. Outer court negotiations attitude of CTC membersto hamper the legal cases at community level due to lack of knowledge on HTDS Law 2012, so most of the perpetrators encouraged to promote unsafe migration as well as human trafficking issue at community level.

Recommendations:

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

- Its need to be a good and effective coordination communication and collaboration among the union, upazilla and district level CTC to combat Human Trafficking and unsafe migration related issue in cluding reporting system
- Need to be allocated more budget for conduct the capacity building training for CTC members
- Local Govt Department should be petronized to organize and conduct the capacity building training for all levels of CTC members accroding to the guidence of exsisting NPA

Also have to make sure that regular monthly meeting of Counter Trafficking Committee at Union Level happen at every union parishad especially at FSTIP project close super vission of our active Peer Leader.

On the other hand FSTIP Activity activates and trained 20(Twenty) Child Marriage Prevention Committee (CMPC) at union level during the reporting period **at all level in Jashore and Jhenaidha districts to the effective implementation of NPAs for CM**

The project has activate and conducted one day orientation with 20 CMPCs at 2 districts 06upazila and 20 selected unions under Jashore and Jhenaidha districts. The main purpose of this activity is to effective implementation of National Plan of Action for CM. The orientation discussed the role and responsibilities of above-mentioned CMPC committee members regarding CM prevention measures, identification and rescue of the survivors; facilitate integration and rehabilitation process and preventing child and early marriage.

Event Name	Total Event	Total Participants	Male	Female	Other
Active and Train (CMPC)s at Union Level	20	420	330	89	01



The details event descriptions are as below.

Details of CMPC:

The project has activated and conduct one day orientation with 20 CMPCs and 20 GBV committees at 2 districts 6 upazila and 20 selected unions under Jashore and Jhenaidha districts. In total 420 CMPC and GBV committee

members at union level trained up through the project intervention. The activation and orientation for committee members has conducted within the first year of the project. The main purpose of this activity is to effective implementation of National Plan of Action for CM. The orientation discussed the role and responsibilities of above-mentioned committee members regarding CM prevention measures, identification and

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

rescue of the survivors; facilitate integration and rehabilitation process and preventing child and early marriage. The details implementation event as below:.

Details of the Activated CMPCs:

SL	Union	Upazila	District	Divition	Date of Activation
1.	Magura	Jhikorgacha	Jashore	Khulna	8/9/2022
2.	Boluher	Kotchandpur	Jhenaidah	Khulna	13/9/2022
3.	Raygram	Kaligonj	Jhenaidah	Khulna	21/9/2022
4.	Maliat	Kaligonj	Jhenaidah	Khulna	22/9/2022
5.	Kushna	Kotchandpur	Jhenaidah	Khulna	23/10/2022
6.	Treelochanpur	Kaligonj	Jhenaidah	Khulna	26/10/2022
7.	Sukpukuria	Chowgacha	Jashore	Khulna	14/11/2022
8.	Shimulia	Jhikorgacha	Jashore	Khulna	17/11/2022
9.	Jadobpur	Moheshpur	Jhenaidah	Khulna	28/11/2022
10.	Benapol	Sharsha	Jashore	Khulna	14/12/2022
11.	Godkhali	Jhikargacha	Jashore	Khulna	29/12/2022
12.	Sorupdah	Chaugacha	Jashore	Khulna	11/1/2023
13.	Shamkur	Moheshpur	Jhenaidah	Khulna	15/1/2023
14.	Ganganandapur	Jhikargacha	Jashore	Khulna	20/2/2023
15.	Dora	Kotchandpur	Jhenaidah	Khulna	22/2/2023
16.	Elangi	Kotchandpur	Jhenaidah	Khulna	26/2/2023
17.	Nepa	Moheshpur	Jhenaidah	Khulna	28/2/2023
18.	Hakimpur	Chaugacha	Jashore	Khulna	15/03/2023
19.	Narayanpur	Chaugacha	Jashore	Khulna	19/03/2023
20.	Putkhali	Sharsha	Jashore	Khulna	23/03/2023

Challenges:

- The union level CMPC members were less committed of effectivly ensuring information services, grievence redress and consultancy for every community people (especially at risk of CM)to stop child marriage
- Now a days Noteary Public /Local Sub Marrage Resgister/Imam assist to encarge the early marrage through Avfitdavit systims

Recommendations:

- In particular,333 National Help Line number plays an improtent role in lowering the early marriage rate in community level saving underaged girls from this social problem and providing them with administrative support
- It should be need to enrolled our trained Peer Leader to the concern CMPC committee member at union level
- Increase cordination among the Union Upazila and District level CMPC committee

Capacity Building Training for Peer Leaders

In FY1, FSTIP Activityorganized two batches capacity building training for 44 Peer Leaders and the network in two districts on TIP, CM, and safe migration on modern technology and SafeStep application.

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

Peer leaders will play important role in the community and work as front-line workers and they will work as watchdog groups to prevent human trafficking, unsafe migration and also child marriage. So the project organized two batches capacity building training for 44 Peer Leaders and the network in two districts on TIP, CM, and safe migration on modern technology and SafeStep application. The 44 Peer Leaders has selection from 24 selected unions of 2 selected districts.

The capacity building training focused on prevention of human trafficking, child marriage, safe migration on modern technology and safe step application. Through the training they committed to responsible to raise mass awareness among potential migrants, vulnerable women and children on the issue of human trafficking and unsafe migration through organizing different community level events and providing counseling service for the survivors and their family members and also be responsible for integration and rehabilitation process of human trafficking survivors and keep record of human trafficking and unsafe migration cases. The capacity building training duration was day long for each batch and it has conducted at upazila level.



The details of these training as below-

Event Name	Total Event	Total Participants	Male	Female	Other
Capacity Building Training for Peer Leaders	02	44	23	21	00

A day long 1st capacity building training for Peer Leader has held at the auditorium of Mohespur Municipality, MohespurJhenaidah on the date of 24 -01-2023,A total 20 participants(M-11, F-09) participated the training session,

Besides, the 2ed batch capacity building training for Peer Leader has held at the RJ training room Jashore on the date of 25-01-2023,A total 24 participants (M-12 F-12) participated the training

The objective of this training is to capacitate peer leader volunteers on TIP and other related issues to prevent TIP, protect at-risks and victims of TIP, made referrals to relevant service providers, conduct community awareness activities and promote safe and orderly practices of overseas labor migration. Major agenda of the training included concepts of TIP, people smuggling, forced labor, debt slavery, and their nexus with child marriage and gender-based violence, steps of safe and orderly practices of labor migration, laws and rules related to TIP and safe migration, leadership roles and facilitation skills to conduct community awareness interventions, cooperation mechanism with CTCs to prevent TIP and make referral procedure effective and to avail supports and services from government departments and newly initiated Safe Step applications. Facilitators applied lecture, video projection, group

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

discussions, group works and flipchart-based presentations in the training. At the end of these training, peer leaders developed an action plan and implementation strategy to work in their respective communities.

Participants list as Annex-A

Capacity building training for community members in two districts as additional volunteers (Peer Leader) to address TIP, CM, and safe migration

The details of these training as below-

Event Name	Total Event	Total Participants	Male	Female	Other
Capacity building training for community members in two districts as additional volunteers (Peer Leader) to address TIP, CM, and safe migration	02	47	25	22	00

During the reporting period the FSTIP project organized two batches capacity building training for 47 community members in two districts as additional volunteers to address TIP, CM, and safe migration. The 47 community members selected from selected unions



as additional volunteers to reduce the vulnerability of TIP and CM related human rights violations and safe migration. These additional volunteers will work with the selected peer leaders to address TIP, CM and safe migration. The capacity building training duration was one day for each batch and it has conducted at Upazila level. The Capacity building training has focused the roles and responsibilities of

community members to reduce human trafficking, promote safe migration and also child marriage from the society.

Participants List as Annex -B

Reporting Frequency: Quarterly as appropriate]

Table: Training on human trafficking prevention

Training descriptions	# of individuals received training		Total
	Male	Female	
Active and train CTCs at Union level (20 Events)	436	108	544
Active and Train CMPC at Union Level (20 Events)	330	90	420
Capacity Building Training for Peer Leaders(Two Event)	23	21	44

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

Capacity building training for community members in two districts as additional volunteers (Peer Leader) to address TIP, CM, and safe migration(Two Batch)	25	22	47
Total:	814	241	1055

Few remarkable achievements from Peer Leader , CTC and CMPC members

- During the reporting period one peer leader namely Sonia AkterSema(cell phone + 88 01709309075) from Nepa union of Mohespurupazila _Jhenaidah district rescued a trafficking victim from BagadangaBordar on the date 2 March 2023 and referred to BGB camp for the next course of action Details of the rescued victim-MithilaMukurgee(24),Daughter of SudirMukhargee and BithiMukhargee ,PobaRajshahi
- One Peer Leader, Krishna Das(Cell+ 88 01319467548)from Elangi union of Kotchandpurupazila _ Jhinaidah district initiated to stop one child marriage on the date of 14 March 2023 with support of union CTC member KorimunnasaDetails of the rescued victim:RubiBiswas(15) Daughter of RafiqulBiswas and AsmaBiswasFazilpur,ElangikotchandpurJhenaidah.
- 3.Mr Ramadan Ali Peer Leader (+ 88 01789644714)of Elangi union referred one at risk mother to the union CTC president in order to manage for Maternal Allowance and finally she got the amount of tk 7000/= for four times (on an amount 7000*4=28,000 BDT) during the reporting month
- MsSharmin, Peer Leader GangganandapurJhekargachaJashore referred two potential migrants to the DEMO office Jashore for Visa Checking on the date of 15 April 2023
- Ms..KrishnaDus Peer Leer of Elengi union KotchandpurJhenaidah referred two potential migrants to the DEMO office Jhenaidah for Visa Checking on the date of 22 April 2023 finally the informed that the visa type was Tourist so again they communicated with the authority regarding their visa
- Mr. Roky Islam Peer Leader as well as CMPC member of Ganganandapur union of Jashore district stopped one child marriage support with the committee members on the date 4 April 2023
- On the other hand our one CPMC member Namely ManikMiahNepa union of MohespurUpazilaJhenaidah district initiated to stop one child marriage support with the CMPC committee members on the date 12 April 2023 but unfortunately they again run away from home and got married, The family members of the couple will try to file Child Marriage Case to the concern court
- The CTC member AnowarHossainTrelochanpur union of KotchandpurupazilaJhenaidah referred one at risk people for Maternal Allowance on the date of 5 April 2023
- The CTC member Harun or RashadPutkhali union of SarshaupazilaJashore referred one at risk people for Maternal Allowance on the date of 9 April 2023

Annex: Training participants

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

Sl#	Participant Name	Participant Type	Designation	Department/ Profession	Mobile	Email

Sub IR-2.2.6 Organize 6 events at local level dedicated into International Migrant's Day, World Day against TIP, International day of Girls Child, TIP awareness month, and 16 days of activism on violence against women and girls

The project observed different international day related to trafficking and migration at union upazila and district level with the help CTCs, CMPC, GBV committees, PL, ANIRBAN member and community leaders and civil society of respective area. The organization observed above mention day in collaboration with relevant government offices and organize colorful rally, discussion session on the importance of day, quiz competition and perform other activity in accordance with donor and government. The project has organized 6 events in the first year of the project period to observe different international day in selected project area. The details performed events as below:

Name of Event	Male	Female	Total
World day against TIP2022	302	208	510
International day for girls and child	35	25	60
16 days activism's 2022	0	60	60
International Migrants Day 2022	200	155	355
TIP awareness months January-2023	0	60	60
International Women day 2023	100	500	600
Total	637	1008	1645

During the reporting period Rights Jessore has organized the event “**World Day against Human Trafficking in Persons 2022**” at Jashore and Jhenaidah district and also grassroots areas with collaboration of district administration, Peer Leader, Counter Trafficking Committee (CTC) and liked minded non-government organizations namely rally and discussion meetings and also Hot Line Card distribution.

The 1st day observance event has held at Shamkur union of Moherspurupazial _Jhenaidah district 2ed event has held at Napa union of the same upazila and district and also the third one has held at Jashore on the day of 31 July 2022 followed by the decision of district CTC Jashore. Total participants was 510 (Male-302, Femal-208)

Celebrated 16 Days of Activism against women and girls 2022: In Jashore, on 27 November 2022 the project has celebrated the day at Magur -DohorMagura high school union of Jhekorgachaupazila under Jashore district
 Total participants-60 Female

International Day of the Girl Child 2022

International Day of the Girl Child is observed on October 11 every year. The day was first observed in October 11, 2012 by the United Nations. This year commemorates the 10th anniversary of the International Day of the Girl. The day focuses attention on the need to address the challenges girls face and to promote girls' empowerment and the fulfillment of their rights. Girls around the world continue to face unprecedented challenges to their education, their physical and mental wellness, and the protections needed for a life without violence.

The theme of International Day of the Girl Child this year is -- "Our time is now—our rights, our future"

In solidarity with the day with the support of USAID's Fight Slavery and Trafficking - in - Persons Activity (FSTIP) project by Winrock International/USAID the human rights organization **Rights Jessore** organized a day long program led by the Union Child Marriage Prevention



Committee(CMPC) Ganganandapur, Jhekorgacha Jashore The purpose of celebrating International Girl Child Day is to make girls aware. For their rights, for their safety and equality, so that they can face all the challenges and troubles that come with courage The day of the Girl Child is also important because it eliminates gender-based challenges. Let us tell you that girls all over the world face problems related to genders, which include child marriage, discrimination against them and violence.

The event conducted with a colorful rally, discussion meeting and Help Line card distribution among the participants

Details of the event are given below:

At 11.00am a colorful rally was organized from Ganganandapur High School and moved from few areas. The rally was led by Mr. Mostafizur Rahman Head Teacher of Ganganandapur High School among other were Mr. Rezaul Karim Panel Chairman Ganganandapur UP, Tapon Kumar Biswas Program Officer Rights Jessore, community leaders including students from various educational Institutions of the union. A total of 60 participants (Male-38, Women-22)

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
Notice of Funding Opportunity No. **72038821RFA00003**
USAID/Bangladesh

After completing the rally all the gatherings seated in the Ganganandapur High School Auditorium to participate the discussion session and award giving ceremony

Mr. Md. MustafijurRahman, Headmaster of Ganganandapur High School, Jhikargacha inaugurated the event on International Girl Child Day, 2022. He addressed all participants to play a part of the event organized by Rights Jessore assisted by Winrock International – Bangladesh and funded by USAID. He said UN Assembly – 2011 declared 11 October of every year will be celebrated as the day of girl child.

Mr. Tapon Kumar Biswas, Jashore welcomed all participants to speak on girls rights of Bangladesh. He said children are our future generation. Every year we celebrate international child rights day on 11 October. The motto of the celebration of this day is “Our time is now – our rights, our future”. Every year all country celebrates this day gorgeously. He thanked to the CMPC member to organizing this day in the said school.

We know in primitive era girl child was burn to death and it was so called a custom of the protecting puberty and chastity. It was banned by Raja Ram Mohan Roy. It was an inhuman custom. Later Learned Ishwar Chandra Bidhyasagor protested and protected lady widows from the cruelty and rigidity of religious faith and young widows got right to marriage.

From the beginning of civilization divorce between husband and wife exists. Women are repressed and oppressed from their childhood. To mitigate discrimination against girl child this day launched and in continuation of this day celebration, Rights Jessore organized



“celebration of International girl child day” in this school this year.

and also he asked to the students who are child. Three students, namely Tanish, Sumaiya and Takshin, replied that all the people under 18 are children. Another student NaimurRahman said, “the person who has no right to vote, he/she is child.

It was asked to the students that what discrimination between girl child and boy child is. Another

student Solaiman said girls cannot move in open place like a boy. The girls always stay under control. They (girls) have family tradition, custom, rigidity, leg behind attitudes, and barrier to develop them.

Another student Naimur expressed example that “in a family father, mother, two sisters, and one brother stays. Unequal distribution of food by the head of the family shows undermines attitudes towards girl child.”

When the organizer asked to the students about violence on girl child, a student, namely Mithila, said “child marriage is a gross violation of human rights, the parents do not take girls opinion/consent to arrange their marriage, the girls are born and brought up as a servant of the family”.

Mr. HumaunKabir, Assistant Teacher, told on child trafficking. He discussed that cross border to and fro and without permission of the proper authority visiting other country is child trafficking. Specially, girls are the most remarkable persons to increase child trafficking. The said school established near Bangladesh – India boarder. The children of this area are mostly whimsical of child trafficking. The girls’ children who are under 18 are

targeted to trafficking through marriage, good job, love affairs, or unsafe migration. We all should be aware about it.

It was also asked to the students that what child trafficking is. The present participants replied that a marriage under 18 is called child marriage. A student, namely Sharmin Akter, said when a parents organize marriage of a girl under 18, it is child marriage. Child marriage can be unregistered. Child marriage does not permit by the law in Bangladesh. It is only religious rituals of all religion always.

As per effect of child marriage, it was asked to the students, Sadia, a student, replied that the result of child marriage is malnutrition child born, divorce of husband and wife increase, torture on women in the family increase, case filed for violation of rights in family, and misunderstanding between men and women increase.

Tamanna, a student, spoke on good result of prevention of child marriage. She said that the mother can give birth of a healthy child, the children can get chance proper education, women become empower, and women get jobs in outside, women can establish their rights in the family and society.

Closing remarks

Mr. Md. Rejaul Karim, Panel Chairman, 01 No Ganganandapur Union Parishad, Jhikargacha, Jashore, said in his speech that he has seen a 13 years girl came to Hospital to give birth of a child after her marriage. It proves a child gave birth of a child. Today's girl child will give birth of our future generation. The barrier over a girl child was created by the ruler of the state, or leader of the society, climate disaster, COVID-19 pandemic, national and international conflicts. He more said we should be aware on attitudes towards girl child, equality on religious performance, discrimination against women, and national and international legal framework.

Mr. Md. Mostafijur Rahman, Headmaster, Ganganandapur High School said in his closing speech that manmade superstition, insecurity of girl child at family and society, religious family barrier, discrimination between boy and girl, child marriage, unhealthy physical condition, illiteracy, etc. are the important reason to behind the women community. We want all girls of our family and society become a good citizen of the state. All girls get equal rights in family and society. Girls will establish their rights without any discrimination of the family and society; it is our good wishes this day.

Outcome:

1. Total 60 students participated in the event and most of them were committed to advocate with the concern authority to fulfill their rights specially victim of child trafficking and early marriage
2. Panel Chairman will organize one awareness rising session on Child Rights and Early marriage issue at union level.
3. The head master of the school promised to conduct a day long orientation on Gender related issue to all students and teacher including School Managing Committee (SMC) member

18th December 2022: International Migrants Day-Total Participants -355(M-200, F-155)

To observe in the above-mentioned days, Rights Jessore has taken several initiatives, like conducted rally with district administration, video demonstrated on trafficking and migration issues at community level and discussed with relevant government officials and community people on the importance of the day and creates awareness for mass people to eradicate trafficking. In above mentioned days, Rights Jessore supported district administration in Jashore and Jhenaidahto observe mentioned international days and jointly organized activities

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

with other relevant organizations at district level. Event report and few photographs of day observations are attached with this report.

475 community members as well as other concern steak holders (F-237, M- 238) attended these days through 104 events

In FY-1 QTR -4 FSTIP activities performed the first event January is Human Trafficking Prevention Awareness Month. This

month is dedicated to raising awareness about different forms of human trafficking, ways to support trafficking survivors, and educating the community about the issue so that people are equipped to notice potential trafficking situations and report them to their local counter trafficking committee(CTC) also project dedicated the month to raise awareness about human trafficking and to educate the public about how to identify and prevent this crime through three **Courtyard Meeting** the activity **TIP Awareness month** at Jashore and Jhenaidah district



Event Name	Total Event	Total Participants	Male	Female	Other
TIP Awareness Month January 2023 (Courtyard Meeting-3)	03	60	0	60	00

1st Courtyard meeting held at Putkhali union of SarshaUpazila _Jashore district on the date of 08-01-2023,A total **20 female** participants attended the meeting

The 2nd event held at the village of BorniSukpukuria union of ChugachaUpazila _Jashore district on the date of 09-01-2023. Total **20(Female-18 M-02)** participants attended the meeting

The 3rd courtyard meeting held at Joynals house Surupdha union of Chaugachaupazila _Jshore district on the date of 12-01-2023, total **20 (M-02 F-18)** participants attended the meeting.

The another event organize at local level dedicated into International Women's Day 2023

Event Name	Total Event	Total Participants	Male	Female	Other
Organize at local level dedicated into International Women's Day(IWD) 2023	02	600	100	500	00

Rights Jessore organized and assist one event at local level dedicated into International Women's Day 2023 at the collectorate building/ DC office Jashore, the main activity of the

event was Rally and discussion meeting, A total 350 participants(M-100,F-250) were attended these session



Besides, the another event (Rally, Quiz Competition and discussion meeting) organized at BaliadangaMongaljan Secondary School at Trelochanpur union Kaligonj, Jhenaidah on the date of 08-03-2023,A total 250 participants (M-0 Female-250) were participated these joyful events.

Activity 2.2.3a: TIP and CM messages will broadcast through Community Radios and other media as appropriate audiences

During the reporting period FSTIP activity team physically communicated with the local ,**Community Radio Jhenuk** based on Jhenaidah district on the date of 28-03-2023 conducted short meeting with the Station Manager Mst. ParvinNahar to broadcast PSA on TIP, Safe Migration, CM issue including to initiate telecast (Go/NGO)Hot Line /Help Line numbers among the community and concern stakeholders

Additionally we have to plan to develop MOU of this MediaChanel according to our planning in the mean time we prepared the draft MOU for both parties and send to them for their comments and finalize. Hope it will be done by the next FY-2.QTR-5

COVID19 Activity 2: Awareness rising on COVID-19

[Describe the issue of awareness raising efforts under prevention section]

In year 1 FSTIP project has completed 04 (Four)awareness rising session on COVID-19 issue with concern stakeholders including community people at grass root level and provided the following message which we collected from World Health Organization(WHO)

We're still living with COVID-19, even if cases seem low. Help fewer people get sick by taking six simple steps:

- 1 Get vaccinated
- 2 Keep a safe distance
- 3 Wear a mask
- 4 Cover sneezes/coughs
- 5 Open windows
- 6 Clean your hands



USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

Your health is precious
 Including TIP, CM and Safe Migration related message

Overview of the Program

The coronavirus disease 2019 (COVID-19) pandemic has now reached every country in the world and has become a serious hazard to public health. The issue has been deemed a public health emergency of global significance by the World Health Organization (WHO). On March 8, 2020, the first COVID-19 case in Bangladesh was found. As the number of COVID-19 infections continues to rise in Bangladesh, a lot of measures have been taken to make the people more aware of this issue. In line with this, under the FSTIP, a number of programs have been organized and completed at the community level in Jashore and Jhenaidah district. The event details are as follows :

Event Name	Total Event	Total Participants	Male	Female	Other
Awareness session with community people on COVID-19 in project area through engaging PL and CTCs at local level	24	490	191	299	00

Event details :

Union	Upazila	District	Division	Event date
Putkhali	Sharsha	Jashore	Khulna	25/08/2022
Benapol	Sharsha	Jashore	Khulna	25/08/2022
Dehi	Sharsha	Jashore	Khulna	7/9/2022
Laxmanpur	Sharsha	Jashore	Khulna	7/9/2022
Magura	Jhikorgacha	Jashore	Khulna	11/9/2022
Shimulia	Jhikorgacha	Jashore	Khulna	11/9/2022
Hakimpur	Chaugacha	Jashore	Khulna	17/09/2022
Narayanpur	Chaugacha	Jashore	Khulna	17/09/2022
Raygram	Kaligonj	Jhenaidah	Khulna	18/10/2022
Maliat	Kaligonj	Jhenaidah	Khulna	18/10/2022
Boluhur	Kotchandpur	Jhenaidah	Khulna	22/10/2022
Dora	Kotchandpur	Jhenaidah	Khulna	22/10/2022
Barowbazer	Kaligonj	Jhenaidah	Khulna	12/11/2022
Treelochanpur	Kaligonj	Jhenaidah	Khulna	12/11/2022
Jadobpur	Moheshpur	Jhenaidah	Khulna	13/11/2022
Kajirbare	Moheshpur	Jhenaidah	Khulna	13/11/2022
Ganganandapur	Jhikorgacha	Jashore	Khulna	15/11/2022

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
 Notice of Funding Opportunity No. **72038821RFA00003**
 USAID/Bangladesh

Union	Upazila	District	Division	Event date
Gadkhali	Jhikorgacha	Jashore	Khulna	15/11/2022
Nepa	Moheshpur	Jhenaidah	Khulna	15/12/2022
Shamkur	Moheshpur	Jhenaidah	Khulna	15/12/2022
Sukpukuria	Chaugacha	Jashore	Khulna	10/01/2023
Sorupdah	Chaugacha	Jashore	Khulna	10/01/2023
Kushna	Kotchandpur	Jhenaidah	Khulna	13/02/2023
Elangi	Kotchandpur	Jhenaidah	Khulna	13/02/2023

Challenges :

- **Less level of** COVID-19-related illiteracy among the slum and village population
- Mitigation Measures to Fight COVID-19 With Limited Resources
- Community level Health Official are not interest to conduct these community awareness session
- Most of the participants demanding snacks to attending these Covid19 awareness session

Recommendations:

- A prompt, supportive, and empathic collaboration between the Government, citizens, and health experts, along with FSTIP assistance, can enable the community to minimize the impact of the pandemic.

Sub-IR-2.2.1(B)

Identification of vulnerable people on TIP, CM, Safe Migration issues and referred to service provider organization

In FY1, the project identify 48 TIP victims (M-28, F-20) of TIP and Child Marriage and referred them to the service providing organizations for relevant services—like repatriation family re integration, visa checking and also counseling support

During the reporting period project provided below services support to the TIP and CM victim/survivors:

SL	Name of Service	Total Service Holders	Male	Female	Remarks
1.	Shelter Support and family integration	05	0	05	Repatriation support provided -16 (M-11 F-5)
2.	Family Reintegration	11	11	0	
3.	Home Investigation Support (HIR)	29	14	15	The HIR process is running on
4.	Child Marriage Protection related support	03	0	03	Three Peer Leader ignited to stop CM
Total		48	25	23	

III. MONITORING, DOCUMENTATION, AND DATA QUALITY ASSURANCE

[It includes statements of the field trip, field monitoring, and internal DQA report summary]

Monitoring and evaluation is the inbuilt part of Rights Jessore's project management, usually organization management and project staff engaged with the project monitoring process along with M&E colleagues from Winrock International concern project beneficiaries and stakeholders. The results of the project monitored as per the set indicators and it has monitored considering the results which the project aims to achieve. Executive Director, Director-Program, Program Manager, Program Officer and mentioned PL, CTC members and community volunteers several time monitored the field level activities as per prescribed format of the project. Both quantitative and qualitative approach followed to measure the success of the project

Besides, the M&E colleagues from Winrock International Dhaka physically visit and conducted MIS related orientation and cross check M&E data and also orient related to the internal DQA system at Rights Jessore office during the reporting period, Additionally concern project staff were participated different M&E related orientation to Dhaka

On the other hand concern project colleagues of RJ attended to the on line based Brown Bag Technical session to better understanding of Kobo tools system and SOP, In the meantime our M&E colleague from WI send the update version of SOP during the reporting timing and its help to measure the quality and quantity of M&E system.

IV. LESSONS LEARNED AND CHALLENGES

- Some UP chairman and secretary committed to continue activities on deterring the human trafficking, unsafe migration and child marriage issues through CTC committee
- Union Digital Center (UDC) officials along with youth leaders can play the vital role to prevent HT and unsafe migration as well as child marriage prevention related activity and referral service so that RJ incorporated them as a Sub Peer Leader in the new working area
- Enlisted the name of Peer leader and sub Peer Leader to the CTC CMPC committee at union level so that they are working to serve themselves as a Key Volunteers in their own community

Challenges:

- It's a big challenges to manage 24 unions level activity, including communication coordination for one project staff
- CTC and CMPC training participants created their demand for TA for several training session
- Influential segment of the community implicitly allowing child marriage incidents which discourages Marriage Registrar as well as general community people to take action against child marriage
- Partnership improved with various stakeholders that will be help in interventions of upcoming days

V. MANAGEMENT ISSUES

[It includes administrative, HR, and other management issues.]

After awarded the project the first Orientation course for the staff member of the partner organization including one Sr. Management Level Staff, one Program staff and one Finance staff have joined the orientation session from 16-19 April, 2022 at Hotel Lake Castle, Gulshan-2, Dhaka which was organized and conduct by Winrock International.

Moreover, Rights Jessore recruited only a full time Program Officer for the project implementation according to RJ's Human Resource Policy during the reporting period

Moreover RJ FSTIP program colleague attended the two days' workshop for developing work plan for its second year activities from 7-8 August 2022 at The place Luxury Resort Putijuri, Bahuboli, Hobigong district on the other hand the same program colleague attended the another time worthy Training of Trainers (TOT) course on CMRA, 2017 and its rules 2018 featuring communication and facilitation skills at Hope Foundation Savar, Dhaka from 29-31 August 2022

During the reporting period (FY-1) RJ FSTIP activity Program Manager received TOT on Comprehensive Survivor Services for TIP Survivors from January 08 to 12, 2023 at RDRS Bangladesh in Rangpur, The ToT was very important for providing protection assistance for TIP Survivors as a prevention partner

On the other hand The Executive Director Rights Jessore attended the time worthy National Workshop with Stakeholders for Revising NPA for prevention and suppression of human trafficking 2018-2022 on January 18, 2023 at the Crystal Ballroom Intercontinental Hotel Dhaka

More ever one concern staff from Rights Jessore received training on Trauma Counseling at CCDB Hope Foundation Savar Dhaka from Feb, 26 to March 02, 2023 _FSTIP activity

During the reporting period, two FSTIP grants colleague from Dhaka visited Rights Jessore to reviewed the HIR and accounts files, bill vouchers and supporting documents and also conduction meeting with RJ FSTIP team, on the other hand our four Peer Leaders received ToT on TIP Safe migration and Modern Technology from CCDB Hope Center Saver Dhaka In addition RJ FSTIP colleague (Program Manager) attended the 04 days' Partners coordination meeting for sharing the progress for its first year activities from 12-15 December 2022 at the Shinepukur Suites, Gulshan-1 Dhaka, Bangladesh

Conclusion:

Rights Jessore is mainly Prevention partner of FSTIP Activity program since 2022. The organization is working inception of the project with Winrock International/USAID. Since April 2022.

Community people got aware of rights of women and children. They could identify violence against women and girls especially the pull and push factors of human trafficking, identify the *dalals* They were aware of Peer Leaders activity as well as CTC at union level, They are quite a able of raise their voice to claim their rights. When community people get support from Peer leaders and CTC members as well as project staff, they convinced enough to take

USAID'S Fight Slavery and Trafficking-in-Persons (FS/TIP) Activity
Notice of Funding Opportunity No. 72038821RFA00003
USAID/Bangladesh

rights decisions. About 48 Peer Leaders are working in project areas. The project provided RJ the opportunity to combat child marriage.

RJ can play the role of full-fledged protection as well as prosecution partner of future project initiated by WI/USAID. RJ considers that enactment of Anti-Trafficking Offence Court will be milestone in combating human trafficking in Bangladesh. At the same time, Human Trafficking Fund needs to be allocated for survivors.