Ashshash: For Men and Women Who Have Escaped Trafficking

Close out Report of Ashshash

Reporting Period: 7 November 2019 to 31 December 2022

Implementing Organization:

[Logo of Rights Jessore]

Submitted Date: 7 January, 2023
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PART ONE: (01 Page)

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- General Data/information of the project (Project objectives, target, geographical location, and services for target beneficiaries)

**Project Goal:**
Restoring Dignity, Well-Being and Self-Sufficiency for Men and Women Who have Escaped Trafficking.

**Project Outcome:**
- Men and women who have escaped trafficking improve their social and economic wellbeing by using services for reintegration.
- Institutions are made more accountable and effective in providing services beneficial to men and women who have escaped trafficking.

**Target beneficiaries:** 550 Survivor (female-385, male-165), in last modification.

Working District: Allocated upazilas (Monirampur, Avoynagar, Bagherpara and partial part of Jashore sadar and Keshabpur) under Jashore district.

Working area for awareness program: 5 unions under Monirampur upazial such as Horihornagar, Rohita, Monohorpur, Khedapara and Kashimnagar. Another 2 unions under Keshobpur upazila which are Sagordari and Mongolcoat.

Total number of staff: 8 (Male-3 & Female-3, up to October’22 Male-4, Female-4, up to November’22 Male-4, Female-3)

**Services for the targeted beneficiaries:**
- Provide psychosocial counselling support to women survivors directly and provide referrals by other service providers for male beneficiaries.
- Ensure comprehensive services through referral mechanisms including legal aid & health care through a systematic and authentic case management plan.
- Skills development training and job placement through the mentor-mentee approach.
- Awareness-raising activities to aware of the mass people on human trafficking and safe migration issues.
Main results achieved and implementation performance of the project /program (Key results and main performance were achieved in the period-Bullet Point)

➢ Enrolled survivors are now able to overcome mental depression through Psycho-social counseling support by the project’s trained counselors and also from networking partner.
➢ Survivors are able to make decisions in their personal, family and professional life.
➢ Survivors have grown the capabilities to make decisions to build themselves up as skilled human resources by taking skill development training from Training Service Providers.
➢ CTIP Activist are working as volunteers to prevent human trafficking, aware safe migration and link survivors to service providers for ensuring different support for the survivors as well as providing information about survivors for their identification and link with the project.
➢ A strong referral mechanism is being set up to enable survivors of human trafficking to receive the services they need.
➢ A district service directory has been uploaded on govt. run web portal to reach the comprehensive services and support for the survivors from the service providing organizations as needed.

Date of Report: 7 January, 2023

Name of Signature of person responsible

Md. Badsha Miah
Project Coordinator- Ashshash
Rights Jessore, Jashore

Chapter 1: (Maximum 01 Page)

1.1. Introduction

Short description of the project/programme and its intervention strategy

The project “Ashshash: For Men and Women Who Have Escaped Trafficking” work in partnership with public and private sector service providers to deliver counselling, legal services and economic empowerment support to men and women who have escaped trafficking. This 04 (Four) year project is funded by the Swiss Agency for Development and Cooperation (SDC) and supported by Winrock International. Rights Jessore started the journey of Ashshash Project from November 2019 to December 2022 for implementing the entire project activities.

Intervention Strategy:

➢ Close collaboration, cooperation and partnership with other GO, NGOs and relevant service providing agencies.
➢ Encourage social volunteerism and engage as change agent from the stakeholders like Peer leader, CTC, local influential with the implementation.
➢ Effective referral mechanism.
➢ Source Mapping of survivors for identification and enrollment.
➢ Make community people, stake holder and CTIP activist aware on identification of trafficked survivors and implementation of awareness events.

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**Key Activities during the reporting period (Bullet Points)**

➢ Survivor Identification and enrollment.
➢ Organized Project Inception Meeting engaging the relevant stakeholders jointly with the TSP and other SPP.
➢ Survivor verification.
➢ Registration of survivors under Digital Health (DH) Insurance as Covid-19 health support.
➢ Provided Covid-19 emergency support and Amphan support to the enrolled survivors.
➢ Psychosocial Counseling (In person and Family).
➢ Tele Counseling in Covid-19 situation.
➢ Community counseling sessions.
➢ Provide Trauma Counseling support by expert.
➢ Survivor Follow up.
➢ Counseling satisfaction follow-up
➢ Case management with documentation.
➢ Ensuring Health care support through referral.
➢ Provide legal aid support to survivors through referral and project (LSP).
➢ Provide Ready to Go certificate to survivors.
➢ Facilitate and follow-up Training Need Assessment (TNA).
➢ MoU with health service providers and Pro Bono lawyer for ensuring health and legal aid support to the survivors for referral linkages.
➢ CTIP Activist group formation through a group formation meeting.
➢ CTIP Activist Capacity Development training & Refreshers training.
➢ Bi Monthly Coordination Meeting organized for CTIP Activists.
➢ Training and Refresher training of CTIP activists on facilitation, communication, survivor reintegration and advocacy.
➢ District level convention for CTIP Activist & Anirban.
➢ Divisional level convention for CTIP Activist & Anirban.
➢ Life skill training for survivors before receiving skill training.
➢ Interactive session organized with youth and CBO.
➢ Interactive session with potential migrants at TTC.
➢ Dialogue with law enforcement agencies & media.
➢ Awareness raising event at educational institution on TIP & safe migration issues
➢ Organized Dialogue with Union Parishad CTC, UP CTC orientation for allocating budget and Advocacy & follow-up Meeting with UP-CTC ensuring the utilization of the allocated resource for combating human trafficking and the Protection of survivors.
➢ Coordination Meeting with service providers (jointly organized by TSP & other SPP).
➢ TSP-SPP coordination meeting.
➢ District directory update workshop.
➢ Community awareness session (POT/Puppet).
➢ School/Madrasha/College session (TIE/TFD).
Organized Advocacy dialogue with district administration on introduction and adaptation of district level service directory.
Advocacy consultation with prosecution related actor i.e. Judges, Law enforcement agencies & Lawyers to enhance prosecution services.
Follow up conducted with Survivors during Skills Training.
Follow up conducted with Survivors during OJT.
Joint follow-up with survivors during self & wage employment and reintegration.
Pilot Mentor Mentee based Skills Training, mentors' orientation, soft skill training for the survivors and employment by SPPs
Organized district level consultation with service providing organizations from GO & NGO on successful reintegration of trafficking survivors- good practice, challenges, and way forward.
Develop and handover of a digitally presentable version of district directory to upload it into government-run District’s Web Portal through a meeting with the district administration and the relevant stakeholders.
Organize trade fair for exhibition of products produced by self-employed beneficiaries of Ashshash engaging relevant medium enterprises and formal companies and business institutions.
Observed several days like International Women’s Day, World Day Against Trafficking in Person, and International Migration Day to aware mass people at different places in the working district
Observation of 16 days of activism.

Local context (Risks and opportunities outside of the control of the project)

• Human Trafficking/Vocational Skills training/Employment/Business

Though Ashshash is trying to create different scope for the survivors by organizing vocational skill training, Entrepreneurship training and linkage to organizing capital, employment opportunities but all these initiatives are not working well. There are different reasons behind these for instance those who have received business orientation can’t start their business in a larger scale due to capital. Survivors want jobs in their locality but at this stage it is also difficult to manage. Male survivors don’t want to spend much time in training as most of them are only earning members of their family and they earned more in a day rather than what they can earn after their job placement. They received a minimum amount of taka as conveyance allowance from training, which does not meet up even their travel cost. On the other hand, those who are working apart from TSP don’t have much capacity to employ a large number of survivors after skill training. Notable that among the survivor involved in mentor-mentee piloting, they are well trained and can achieve something good. However, the organization and the entire Ashshash team are working hard to remove the loopholes of the project and improve the social and economic well-being of project beneficiaries (trafficking survivors) by using direct assistance provided by the project. Mentor-mentee training can be a role model for the successful reintegration of Ashshash’s target group.
• Political and current situation (COVID-19)

The world situation was not favorable during the year of 2022 due to Ukraine and Russia war and post-pandemic situation of corona virus which all most all over the world are suffering. According to the report of The Daily Star on June 7, 2022 a new study has confirmed that the number of “new poor” has increased between January and May of this year. After two years of Covid-induced hardships, all had hoped for a speedy recovery of the economy as well as of people’s lives and livelihoods of Bangladesh. Such hopes soon turned to despair, with unbridled inflation wreaking havoc on people’s lives and eating away at their ever-shrinking incomes.

Jashore is a very important district politically due to its geographical location. It’s important has increased due to its location in the middle of the districts of Khulna division. As the largest land port in Bangladesh (Benapole) is located in this district, it is economically important as well as known one of the most trafficking prone routs of Bangladesh.

TikTok Hridoy is one of the real examples of the horrible consequences of trafficking. Because of the COVID-19 pandemic, many people returned from abroad & leading a miserable life. Many people become unemployed due to the COVID-19 situation. This increases the danger of human trafficking.

Though Covid situation has been better for the last couple of years, but there are still not enough job opportunities for people. Tragic situation for helpless people at skyrocketing prices of daily necessities. A big negative impact has been fallen on economic & business sector and all over the people especially on lower earned people, lower-middle earned people, middle earned people, returnee migrants and the trafficked survivors. They are not getting government support services, that’s why they are taking a loan from the riches. In this crisis period, they are maintaining their family by using money from their savings. Their daily income has decreased, but on the other hand, daily expenses have increased. They do not know how and when this situation will be changed.

Chapter 2: (Maximum 2 Pages)

Overall progress on outcomes (Description of achievement reflecting qualitative and quantitative dimensions)

Outcome 1: Men and women who have escaped trafficking improve their social and economic well-being by using services for reintegration (Please see the outcome indicators in the Log Frame to link the results)

• Survivor Identification and enrolment: Within the entire project period (November’2019-December’2022) RJ-Ashshash has identified and enrolled a total of 930(male-396, female-534) from where a total no. of dropped out survivors is 352 (male-143, female-209). Lastly the active survivors are 578 (male-187, female-391).

• Case Management with documentation: All 930 survivors’ case management has been completed with documentation including initial assessment, profile preparation, assessment, case study, base line survey, counseling status, integration plan, need assessment, service receiving status, trafficking related documents, follow-up status all are managed well in survivors personal files.

• Counseling: Individually counseled to 801 (male-320, female-481). No. of 725 Families included in family counseling within this entire period. Family members included in this family counseling
are 2495 (male-1068, female-1427). Trauma counseling support has been provided by expert to 7 female survivors through referral.

- **Ready To Go certificates**: Through the end assessment of the counseling session, No. of 671 survivors (male-239, female-432) in this project phase have been given ‘Ready to Go’ Certificate for the economic empowerment process.

- **Training Need Assessment (TNA)**: Among the survivors who have been given Ready to Go certification, a total of 586 (male-183, female-403) in which from TSP end 546 (male-178, female-368) and mentor-mentee from SPP 40 (male-5, female-35).

- **Graduation/Completion of Training**: Total 449 survivors (male-105, female-344) have completed their training. Among them Skill-318 (male-73, female-245) , EDT-99 (male-23, female-76) and Both-22 (male-08, female-14) including survivors who were engaged in mentor-mentee training.

- **Placed in Employment**: Total of 424 survivors have been placed in employment. In which-Wage-310 (male-72, female-238), Self-114 (male-32, female-82) including 40 nos. of mentor-mentee who are considered as wage employment.

Outcome 2: Institutions are made more accountable and effective in providing services beneficial to men and women who have escaped trafficking *(Please see the outcome indicators in the Log Frame to link the results)*

Rights Jessore has developed district directory of the service providing organizations in Jashore district jointly with other SPP (DAM) and upload the directory on govt. run web portal so that the need-based services can be received by the survivors. The directory consists of the information of relation to the types of services, the beneficiaries who they serve, duration of that particular project/activities, contact details, location etc. The project staffs, respective stakeholders specially the CTIP Activists are continuing to refer the trafficking survivors to the respective service-providing organizations according to their needs and situation. The CTIP Activists & the Leader Survivors are really working as media agents between the survivors and the service providers. After uploading the district service directory into the web portal of the district administration, the mass people are being benefitted on a larger scale than they get it before. A professional linkage & networking system has been developed with GO, NGO, Business and Job sector for the reintegration of targeted survivors. RJ & DAM Jashore along with the respective TSP (RRF) organized 3 coordination meeting with the service providing organization who are sensitive with the victims. Besides, a district level consultation meeting with service-providing organizations from GO & NGO on successful reintegration of trafficking survivors- good practice, challenges, and way forward meeting has been completed successfully with the presence of respective participants. All are committed to being supportive of the survivors even after the end of Ashshash.

- Through the coordination meeting with service providers from GO and NGO levels have been sensitized to support trafficking survivors.
- Providing health services from different health service providing organizations & clinics and legal aid services become easier for targeted survivors through Ashshash-LSP.
- CTIP Activist are working as volunteers to prevent human trafficking, aware safe migration and link survivors to service providers for ensuring different support for the survivors as well as providing information about survivors for their identification and link with the project.
The community as well as UP CTC playing their roles to support survivors after completion of CTC orientation, Interactive session with youth & CBO and dialogue with UP CTC for budget allocation for trafficking and migration issues. Survivors are getting livelihood and cash grant from UP's yearly budget.

Communication with different service providers from district to community level is continuing as an ongoing process so that access to health as well as legal aid services can be ensured to the survivors.

After completion of Advocacy dialogue with district administration (along with all listed service providing organizations) on introduction & adaptation of district level service directory- the district administration has agreed to add the service directory to their web portal. This will enable the survivors to receive their required services from the service provider suitable for them.

A copy of service directory provided to all service providers so that they can use it and be supportive easily to the survivors.

MoUs have been signed with relevant service providing organization to ensure health and legal services to the survivors as referral support.

A time worthy event on consultation with prosecution related actor such as Judges, Law enforcement agencies & Lawyers to enhance prosecution services organized where participated all the relevant participants participated. After the meeting the door is opened for the survivors in access to justice.

Through uploading the directory on govt. run web portal a possibility has been created for the survivors to get into the need-based services as needed.

TTC, DEMO, MOUCA, Social Service and Youth Development offices, District Administration as well as other relevant GO-NGO offices are playing very much sensitive and supportive role for Ashshash’s survivors.

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Chapter 3: Outputs and Activities Performance (Maximum 3 Pages) (Summary of each output delivery based on a comparison with the planned activities, Implementation constraints/challenges and way to overcome them/contingency plan)

Output 1.1: Men and Women (and their families) who have escaped trafficking are counselled psychosocially (Please write the outputs/results based on the activities under the output in the yearly workplan)

- **Survivor Identification and enrolment:** Within the entire project period (November'2019-December'2022) RJ-Ashshash has identified and enrolled a total of 930 (male-396, female-534) from where a total no. of dropped out survivors is 352 (male-143, female-209). Lastly the active survivors are 578 (male-187, female-391).

- **Case Management with documentation:** All 930 survivors’ case management has been completed with documentation including initial assessment, profile preparation, assessment, case study, base line survey, counseling status, integration plan, need assessment, service receiving status, trafficking related documents, follow-up status all are managed well in survivors personal files.

- **Counseling:** Individually counseled to 801 (male-320, female-481). No. of 725 Families included in family counseling within this entire period. Family members included in this family counseling are
2495 (male-1068, female-1427). Trauma counseling support has been provided by expert to 7 female survivors through referral.

**Challenges:**
- Sometimes many of the survivors do not like to trust project staffs to make them involved into the project.
- Trafficking Survivors often avoid sharing their documents due to their previous experience of humiliation.
- Survivors who came back from abroad during corona period, maximum of them do not agree with their arrival during the corona period.
- It is not possible for female survivors to be involved in any work even after multiple counseling due to the non-cooperation of family members.
- Due to the Covid-19 situation some survivors do not pay proper attention during Tele Counseling.
- There is less opportunity to provide counseling support by maintaining privacy especially in remote rural areas.
- Very limited scope of counseling support is available for survivors at the district level through referral due to the unavailability of time from them.
- Survivors did not keep necessary documents or they lost those which are evidence for enrollment as per Ashshash criteria.
- Internal trafficked survivors have no documentation like the cross-border survivors.

**Way to overcome:**
- Support from the LEB and local elites have been taken to reach the survivors and their families.
- Ongoing communication with the survivors.
- Communication with the them in several times.
- Communicating with the survivors regularly.
- Collected necessary documents about the survivors from the Union Parishad and Pourashava.

**N/A for TSP**

Output1.2: Men and women who have escaped trafficking graduate from technical/entrepreneurial trainings  (*Please write the outputs/results based on the activities under the output in the yearly workplan*)

- **Ready To Go certificates:** Through the end assessment of the counseling session, No. of 671 survivors (male-239, female-432) in this project phase have been given ‘Ready to Go’ Certificate for the economic empowerment process.

- **Training Need Assessment (TNA):** Among the survivors who have been given Ready to Go certification, a total of 586(male-183, female-403) in which from TSP end 546 (male-178, female-368) and mentor-mentee from SPP 40 (male-5, female-35).

- **Graduation/Completion of Training:** Total 449 survivors (male-105, female-344) have completed their training. Among them Skill-318 (male-73, female-245) , EDT-99 (male-23, female-76) and Both-22 (male-08, female-14) including survivors who were engaged in mentor-mentee training.

- **Placed in Employment:** Total of 424 survivors have been placed in employment. In which-Wage-310 (male-72, female-238), Self-114 (male-32, female-82) including 40 nos. of mentor-mentee who are considered as wage employment.
Implementation contracts/Challenges:

- It was really difficult to motivate those especially male survivors who are dependent on the daily income are not interested to take long-term Vocational/Technical training.
- Majority male is day labor or more or less involved to support in their family income. so, make sure of their participation in TSP related activities is a big challenge.
- The conveyance of survivor regarding training is not paid in time and this situation increased the percentage of their dropping out.
- Joint follow-up and presence at the last counseling session with TSP is a big challenge due to the shortage of their staff and busy with performing other activities.

Way to overcome:

- Training schedule has to be more realistic and survivor friendly so that they can get opportunities for access to income after or before training time.
- TSP team should be more professional to pay the conveyance to the survivor in due time.
- Setting of appropriate plans for joint follow-up and other joint activities to be initiated through TSP-SPP coordination meeting.
- Training program should be organized at the door-steps of the survivors.

Output 1.3: Men and women who have escaped trafficking receive health support and legal compensation (Please write the outputs/results based on the activities under the output in the yearly workplan)

Not Applicable for TSP-Legal Support.

Please add here health support if any

• Legal Support: A total of 39 survivors (male-16, female-23) have been enrolled to legal support. 33 cases were issued through LSP and another 6 cases were issued by the support of Pro Bono Lawyers who the RJ signed MoU to ensure legal support as referral services at the beginning of the project.

• Health Support: A total of 202 survivors (male-78, female-124) have been provided health support from different health service providing organization as referral service. The major and mentionable health service providing organizations are: Family Planning Association of Bangladesh, Jharna Clinic & Diagnostic Centre, Smiling Sun Franchise, Queens Hospital and some other govt. operating hospitals located at upazila & district levels. No. of 3 MoU have been completed with such types of service-providing organizations. They are continuing their support to the Ashshash survivors. Additionally, 94 survivors (male-26, female-68) received health support from GTT though this support was not so effective for our survivors.

Implementation contracts/Challenges:

- Sometimes limitation exists regarding medicine and health check-up and also the treatment and most of the service providers have limited services for the survivors free of cost.
- Most of the health services are not available at upazila level.
- Due to the lack of smartphones and access to health care services through the use of mobile apps, it has not been possible to get effective health care from GTT.
- Regarding legal cases, most of the survivors do not show interest to complain against the traffickers as they are most powerful and influences on the law enforcement agencies and even on the judiciary. Besides, the process of judiciary is so long and also having the chances to harass by brokers.
- Necessary documents are not available regarding filing any case.

**Way to overcome:**

- Maintained communications and regular basis visits to the service providers.
- Organized formal & informal meeting organized with the service-providing organizations.
- Service providers need to provide training to get more sensitive about trafficking survivors.

- **Pilot Mentor Mentee based Skills Training and employment by SPPs:** RJ has initiated 2 batches of pilot mentor-mentee-based skill training at Jashore. In the first batch no. of total of 12 survivors were enrolled in which 6 survivors completed their 60 days of training. And the 2nd batch no. of 34 survivors has been enrolled and all of them have completed their 60 days of training. All of the survivors from 2 batches no. of 40 survivors (male-5, female-35) are in job placement.

**Result of the mentor-mentee training:**

- Of the 46 survivors, no. of 40 completed their training.
- Everyone’s job placement has done.
- Everyone is earning and able to play important role in financial empowerment of their family.
- There is no possibility of them dropping out as they can work in their own homes/locality.
- A good connection has been created with the mentees who are very much supportive and sensitive to our survivors.

- **Trade fair for exhibition of products produced by self-employed beneficiaries of Ashshash engaging relevant medium enterprise and formal company:** Ashshash Khulna division organized a trade fair for the exhibition of products produced by the survivors of self employed who are already engaged or trying to involve themselves as small of medium entrepreneurs. A total of 214 (male-103, female-111) participants participated in that fair. All relevant stakeholders, representatives of companies and different commercial institutes, buyers from local, regional & national levels and project staff both SPPP & TSP from all 3 districts were present.

**Result of the Trade fair:**

- Products of survivors were introduced to buyers.
- Marketing system will be easier for the survivors.
- Survivors have got the chance to showcase their products in larger markets.
- A good connection has been created with buyers.
- Buyers choose more than 450 variants of products from survivors.
Output 2.1: Communities are aware about trafficking and irregular migration (*Please write the outputs/results based on the activities under the output in the yearly workplan*)

- **CTIP Activist Group Formation Meeting**: RJ-Ashshash team organized a meeting to form 20 members consisting (male-12, female-08) CTIP Activist group to introduce Ashshash project activities, increase their ideas to perform as a volunteer. Finally, a prominent group of CTIP Activists brought out into the light.

  **Results of the Meeting:**
  - The capacity of the CTIP Activist have increased.
  - They gained the clear concept of Ashshash.
  - Motivated to work for trafficking survivors.
  - Expressed to work against human trafficking.
  - 20 member consisted group formed (male-12, female-08).

- **Bi-Monthly Coordination Meeting for CTIP Activists**: The RJ-Ashshash team organized 6 Bi Monthly Coordination Meeting for CTIP Activists.

  **Result of the Meeting:**
  - The CTIP Activist shared their achievement update to project team and make new work plan for the next period of time.
  - They took their decisions and distributed the responsibilities among themselves.
  - They also shared the information regarding survivor identification. Upto the project period, they referred 65 survivors from their side to enroll in the project.

- **District and Division level convention of CTIP activists and Anirban**: Organized 2 events on the mentioned event. In the District level convention of CTIP activists and Anirban. A total of 12 (male-7, female-5) participants participated from RJ part. Beside the staffs from RJ & DAM, some other guest participants such as AD-DEMO, AD-Youth Department and DD-MoUCA participated and provided their valuable speeches for the boosting up of the volunteers so that they can act their roles with a proactive manner.

  Another Divisional level convention for the CTIP Activist from all SPPs of Khulna division held at Agrogati Resort where presented some selected CTIP Activists (5 from each SPP) and some other project staff respectively to accelerate the event.

- **Dialogue, Orientation and Advocacy & Follow-Up Meeting with Union Parishad CTC for allocating budget**: No. of 6 Dialogue with UP CTV at 6 union parishads, 7 CTC orientation at all 7 working unions and 3 Advocacy & follow-up meeting with UP-CTC ensuring the utilization of the allocated resource (budget) for combating human trafficking and the protection of survivors. All these 16 events, there were present total 374 (male-302, female-72) UP CTC member respectively.

  **Result of the Dialogue, Orientation and Advocacy:**
  - Almost all CTC members in our working unions are sensitive and responsible of their roles & responsibilities.
  - All 7 union parishads allocated budget on Union Parishad allocated budget (2021-2022-BDT. 95000/- & 2022-2023-BDT.110000/-) for safe migration, survivors service & and counter-trafficking issues.
- The respective CTCs are fully committed, motivated & sensitized to doing their duties in preventing human trafficking and the rehabilitation of the survivors.

- **School/Madrasha/College Session (TIE/TFD) and Community awareness session (POT/Puppet):** Within the project period a total of 9 sessions of TIE have been organized at various educational institutes where participated 1978 students (boys-752, girls-1226) to enjoy the sessions. At the same time, all 10 targeted POT/Puppet have been completed in the phase where a total of 4636 participants (male-2750, female-1886) enjoyed those programs with great pleasure.

  **The result achieved of the awareness session:**
  - Students of the educational institutes and the mass people of the community are aware of the issues of human trafficking and safe migration.
  - Ashshash’s acceptance and supportive mentality from the local stakes increased in the working area.
  - The opportunities to organize and facilitate awareness activities from the CTIP Activist group end have been brought out.
  - An enabling environment has been created regarding survivors’ reintegration at the community level.

- **Interactive session with Youth and CBO:**
  RJ organized 6 Interactive sessions with Youth and CBO at different community area of its targeted unions. Total participants were 356 (male-279, female-77). These sessions were conducted to make awareness among community stakeholders on human trafficking, smuggling, victim support and reintegration.

  **Result of the session:**
  - The CBO and Youth representatives’ knowledge and idea has increased on human trafficking, migration, survivor identification, referral services etc. for the trafficking survivors.
  - Now they are able to identify the trafficked victims.
  - Now they have referred the survivors about receiving services from the service providers.
  - Participants have committed to making people aware of human trafficking.

- **Awareness raising session at educational institution on TIP & Safe migration issues:**
  No of 5 awareness raising sessions organized at RJ-Ashshash working areas’ educational institution on TIP & Safe migration issues where 1612 (boys-767, girls-845) students participated.

  **Results of the TIP & Safe migration issues:**
  - The students of the concerned educational institutions become aware on preventing human trafficking and ensuring safe migration.
  - The possibility to make themselves as a volunteer working in the field.
  - Teachers’ sensitivity has also increased regarding the issues.
  - Reintegration process of the victims has become easier in the field.

- **Dialogue with law enforcement agencies and media:** No. of 3 events accomplished in the period. A total of 81 participants (male-75, female-6) participated from different sectors such as media, law enforcement agencies and also from govt. officials of upazila administration including Upazila Nirbahi Officer.
Result of the Dialogue sessions:
- The participants gained knowledge on Ashshash Project and this make them aware of trafficking.
- They have committed to working for preventing human trafficking and providing services to the survivors.
- They are committed to ensuring the protection and prosecution-related survivors.
- They also committed to making people aware of human trafficking.

Advocacy consultation with prosecution related actor Judges, Law enforcement agencies & lawyers to enhance prosecution services: Jointly organized Advocacy consultation with prosecution related actor i.e. Judges, Law enforcement agencies & lawyers to enhance prosecution services in Jashore. Total participants were 28 (21 male & 07 female).

Result of the Advocacy consultation:
- Survivors in access to legal services will be easier as all the participants were committed.
- Survivors will get additional support by considering them the special group.
- All participants are committed to making an enabling environment for the trafficking survivors so that they can get the relevant support easily.
- Media will play their proper and absolute role to make any news regarding trafficking.

Interactive session with potential migrants at TTC: Organized 3 Interactive Sessions with Potential Migrants at TTC within this reporting period. In these sessions, a total of 247 potential migrants (male-195, female- 52) participated.

Result of the session:
- Potential migrants understood the steps/process to be maintained before going abroad.
- They got the idea/knowledge about people who have already been victims of fraud and human trafficking.
- Gained knowledge of the services provided to potential migrants from the District Employment and Manpower Office and BMET.
- They achieved knowledge & ideas on trafficking, Migration, Human smuggling, etc.

Orientation for Leader Survivors on Leadership Capacity Development: RJ has accomplished 2-days long Orientation for Leader Survivors on Leadership Capacity Development. Total participants were 25 (07 male & 18 female). The objective of this orientation was to develop the capacity of Survivors so that they can as volunteers to prevent human trafficking, to increase their knowledge and skill and take necessary action for human trafficking-related activities in their community.

Results of the Orientation:
- No. of 25 participants were aware about the project goal, objectives, implementation strategy and strength of the Implementing organization as well as activities of the project other relevant project of RJ.
- The participants have been made aware of their roles & responsibilities as volunteers in connection with survivor support.
- A joint and individual work plan has been prepared by them in continuation of the activities.
- Their skill & knowledge has been increased about networking, linkage, advocacy, communication, follow-up and referral of the survivors to the respective service providers.

Days Observance (8th March-Women’s Day, 30th July-Anti-Human Trafficking Day & 18th December-Migrants Day): Within the entire period a total of 3 Women’s Days, 3 Anti-Human Trafficking Days & 4 Migrants Days have been observed in collaboration with the
community people, relevant stakeholders, other like-minded organizations, relevant govt. offices as well as UP Body, Upazila and District administration.

In celebration of all the days- various events & programs have been implemented such as- In all of the 10 time days of observance, a total of 16320 people (male-17821, female-18499) participated/received awareness messages from these events with great joy.

**Results of the observance of those days:**
- Community-level awareness has been increased about women’s rights & empowerment and preventing violence against women.
- Public awareness has been increased about preventing human trafficking and ensuring safe migration.
- Project acceptance has increased in the project areas.
- Public awareness has been increased about preventing human trafficking and ensuring safe migration.

- **Capacity Development of CTIP activists on Human Trafficking, migration, Survivor service, Survivor identification & referral mechanism:** A 3 days long capacity development training for CTIP activist training has been organized at Manirampur upazila parishad hall room, where no. of 20 CTIP Activists (male-12, female-08) were presented. Through this training,

Output 2.2: Institutions provide support to men and women who have escaped trafficking *(Please see activities under the output in the yearly work plan)*

- **No. of LGI or public agencies at the grassroots level assign a budget for safe migration/survivor service/counter-trafficking:** All 7 Union Parishads allocated budget on safe migration/survivor service/counter-trafficking issues. In the financial year 2021-2022, a total of BDT. 95,000/- was allocated for 6 unions. And for the financial year, 2022-2023 a total of BDT. 1 lac and 10 thousand has been allocated. Already 3 unions expensed their budget to support Ashashash survivors as livelihood and IGA support. All 3 survivors received an average BDT. 8000/- respectively.

- **Capacity Development training & Facilitation, communication, survivor reintegration and advocacy training & Refresher training of CTIP activists:** RJ Ashashash team accomplished 2 times 3-day long Capacity Development training & Facilitation, communication, survivor reintegration and advocacy training of CTIP Activist Group at Jashore. A total of 20 CTIP Activists (male-12, female-8) CTIP activists participated in that training. Besides this, RJ also has accomplished 2-day long refresher training of both mentioned training. Through this training & refreshers training CTIP Activists are now capacitated to uphold and continue their roles & responsibilities more smoothly to support the trafficking survivors.

- **Survivor received support from PRAN-RFL as kind contribution:** Through the referral linkage by WI-Ashshash team, PRAN-RFL CSR fund has been provided for 71 survivors as emergency food & kind support in the pandemic situation of Covid-19.

- **BRAC migration program** provided about an amounting of BDT, 1.5 lacs of cash and kind support to 11 Ashshash survivors for enhancing their economic empowerment and self-sufficiency as of our survivors.
Output 2.3: Public/private institutions receive training for psychosocial counselling and/or legal support
(Please write the outputs/results based on the activities under the output in the yearly workplan)

Ashshash team was continued to provide series of Psychosocial Counseling training as well as its follow-up and mentoring sessions to 2 project Counselors and a Project Coordinator facilitated by the Nasirullah Psychotherapy unit of Dhaka University. After that training, counselors have been gained profession skills and tactics to support the survivors with great care.

A potential staff from TTC Jashore also received the same training. Though he is very helpful and we wish him to be supported to counsel our male survivors. But he has some limitations officially to provide this support to the hard-to-reach area and also the budgetary allocation from the project. Only 7 survivors have been brought under his counselling support.

Besides this, Pro Bono Lawyers who we made MoU are always ready to provide legal support and legal counseling to our survivors. Before LSP, no. of 6 survivors were added within this support.

Output 2.4: Public/private sector further develop and use the referral system to provide comprehensive victim support
(Please write the outputs/results based on the activities under the output in the yearly workplan)

(For example - referral support could be skills training, financial support, etc.)

RJ along with other SPP has developed and updated District Service Directory with detailed information regarding the types of services, targeted beneficiaries, duration, contact details, location etc. which has already been shared with all relevant service providers and stakeholders, CTIP Activist, Some other Leader Survivors for the best use of it. Finally, the directory has also been uploaded into govt. run web portal so that victim support can be ensured easily.

One survivor was referred to Jashore TTC for skill training in the driving trade. He has successfully completed the course and also got a driving license from BRTA-the govt. affiliated licensing authority of Bangladesh.

BRAC Migration program provided livelihood support for 11 survivors which is amounting to a total of 1.5 lacs for each.

3 Union Parishads provided Livelihood, Cash grants & IGA support from their allocated budget for 3 survivors as victim support (BDT. 8 thousand on average for each).

Chapter 4: Finance and Management (Maximum 01 Page)

4.2: Budget and Expenditure (Maximum ½ Page) (Amount and percentage of budget spend vs. planned for the period and the cumulated phase, Explanations on significant budget deviations respectively over/under spending)

The total approved allocated budget on behalf of RJ was BDT. 11,469.05 and the cumulative expenditure to date is BDT. 11,452,498.00 within the entire period of November 2019 to December 2022.
4.3: Management (Maximum ½ Page) *(HR or Management issues in the organization level that affected to the project)*

RJ management is always very supportive of Ashshash Project as much as possible to accelerate its progress. They always monitor the progress and provide continuous assistance for the successful implementation of all the targeted activities. Sometimes organizing of major events, all other project staffs along with the Executive Director were always act as team members of the project. Executive Director, Director-Program and other senior-level staffs used to join in almost all the monthly coordination meetings of Ashshash project to support the team accordingly. They always used to review the progress and provide their necessary advice, guidance and instructions on a regular basis to overcome all the challenges and also achieve the goal & objectives of the project.

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Chapter 5: Lessons learnt (Maximum ½ Page) *(Good practices and innovations working in the field)*

**Lessons learnt:**

- The smaller the time gap between each step from survivor enrolment to skill training, the lower the dropout rate.
- Making relation development with the service providing organizations can open the opportunities of the survivors to get their required services easier.
- The target of survivor enrollment to the project becomes more easier if the CTIP Activists play their roles accordingly.
- CTIP activist, CTC and all types of stakeholders can play appropriate role in implementation of project activities if they are properly sensitized.
- Establishment of an effective referral mechanism can make it possible to ensure comprehensive support to the targeted survivors.
- Virtual platform can be an effective system to continue any meeting, workshop, dialogue, training and many other activities in any epidemic situation.
- ‘Life Skill’ training can prevent dropout rate in different stages of the survivors’ involvement in the project interventions.
- District service directory uploaded on govt. run web portal can ensure necessary services for the survivors.

**Good practices:**

- Ashshash’s referral system is proven as a good practice. It supports the survivors to ensure their stipulated and required services in a systematic manner. Rights Jessore along with other SPP developed a district directory of the service providers. All types of information like organization-wise services, targeted beneficiaries, duration of the support, location, contact person’s details etc. are accumulated in the directory.
- Service-related information gained, make the beneficiaries receive the need-based services and inform any other person to get the stipulated services by using govt. run web portal -is a very good practice at Ashshash-Jashore. Uploading the digital version of the district directory in govt. run web portal is ensuring all the services for the trafficking survivors. Any other person from anywhere can inform the beneficiaries to receive support from the listed organizations according to their needs.
• CTIP Activists and Leader Survivors refer the trafficked victims to Rights Jessore on a regular basis as they are well-informed on the victim-related support of RJ such as rescue, repatriation, legal support, counseling, reintegration, rehabilitation and so on.

Innovation work:
• CTIP Activists and some other Leader Survivors are working are performing advocacy to different organizations and institutions especially with the local govt. institutions (UP) to ensure various support for the survivors.
• Legal support receiver survivors are working as something legal counselors and refer other survivors to ensure legal services for them.